1. Good for 1st year teachers
2. Mentor was great
3. KEEPS is the main reason why I made it through my first two years of teaching
4. I love the KEEPS program
5. Don’t quit
6. Don’t stop
7. Great for handling clerical responsibilities
8. Helps teachers stay positive
9. I felt a great deal of support from not only my mentor, but also administration
10. I was treated as an asset to the district as opposed to an inexperienced teacher
11. It’s fantastic
12. Extremely helpful
13. The day off is a huge help to plan
14. KEEPS allowed me the opportunity to learn from experienced teachers on planning, collaborate, techniques, instructional methods, and classroom behavior management techniques
15. Loved having resources to take away from meetings
16. Positive attitudes
17. I appreciated the time to observe and learn from others
18. The rest felt like busy work
19. Good to reflect on classroom situations
20. Just breathe, year one will be over soon
21. Use your resources, you can never have too much help
22. It’s nice to have a program that introduces me to people on campuses
23. KEEPS provides us with a sole place to be a new teacher and grow with our limited experiences into a confident 2nd year teacher
24. Keep copies of all documents—I had to resubmit “lost” forms for KEEPS (electronic submission—faster and save money on paper
25. Great program for first time teachers
26. Didn’t really need it second year
27. This program was essential to my success in the first two years of my teaching career
28. I will miss attending the KEEPS encounters with my advisor next year
29. It was always refreshing to sit down and share ideas, frustrations and success stories with other teachers in a relaxed and open setting
30. Helps teachers to connect to the curriculum
31. Having a great mentor on campus is invaluable
32. Knowing that the district is invested in my success if very encouraging
33. I never felt like I couldn’t ask for help
34. I felt a lot of support and guidance from everyone
35. It is the best of any in service ever
36. Do not change a single thing
37. Made my first two years much easier
38. Melissa is a great coordinator
39. I love how MISD is partnering with me to help me become a successful teacher
40. It’s great they put so much effort to helping new teachers
41. It’s a great program to keep new teachers involved
42. I loved the professional development it provided
43. A great idea, but not utilized to its fullest extent
44. It is essential
45. I have a new best friend
46. Can be overwhelming but also helpful
47. Release time is awesome
48. The encounters are very informative
49. Your mentor can make or break you
50. The accountability is excellent
51. Having a mentor helps your sanity
52. Don’t be afraid to ask questions
53. It’s nice to feel like someone “has your back”
54. Provided guidance on district/campus expectations
55. I never found myself all alone in the middle of the ocean
56. Always felt like I had support
57. It is a must for new teachers
58. Keep KEEPS
59. Great support system
60. Can’t wait to see what I learn from the program next year
61. It helped me realize I had people who were in the same boat
62. I enjoyed getting to observe veteran teachers
63. My mentor rocks
64. I feel lost in the program coming in second year
65. I love the structure and purpose of the program
66. I have loved the trainings and our school KEEPS representative
67. It is well thought out
68. It has the best intentions
69. Too much paperwork
70. It’s an ok program if you’re a SpEd teacher, but needs improvement
71. The Release time is extremely helpful
72. Very beneficial to new teachers
73. I did not find it particularly beneficial
74. Program should be more structured and more closely monitored
75. Wonderful program; excellent asset for new teachers
76. Make it optional for Year 3 teachers
77. I will miss having this program
78. It’s Great
79. I love the snacks
80. It helped me not feel alone
81. Great Experience
82. Someone believes in you
83. Super helpful
84. Kept me from drowning
85. Supportive mentor
86. A great idea
87. Useful
88. The district days were enjoyable
89. Resourceful
90. Fun
91. Helped me through the year
92. My mentor was amazing
93. Necessary
94. My advisor was awesome
95. It helped build contacts
96. Loved the KEEPS conference
97. It should be a one year program
98. Relevant
99. It helped the school year go smoother
100. I appreciate this program