

# WHAT'S NEW IN 2023

- ▶ **NEW!** Telehealth Behavioral Health Benefit
- ▶ **NEW!** Roth 403(b) Retirement Savings Plan
- ▶ **NEW!** HSA and FSA Contributions Limits

## OPEN ENROLLMENT DATES

7/17/2023 - 8/15/2023

## BENEFIT WEBSITE

[WWW.MYBENEFITSHUB.COM/MANSFIELDISD](http://WWW.MYBENEFITSHUB.COM/MANSFIELDISD)



### FBS CALL CENTER

**(866) 914-5202**

\*SE HABLA ESPAÑOL



DOWNLOAD APP

TEXT **FBS MISD** TO **(800) 583-6908**

APP GROUP #: **FBSMISD**

**NOW IS THE TIME** to make your benefit elections for a 09/01/2023 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For benefits that require Evidence of Insurability, a later effective date may apply. If you experience a special enrollment event outside of the annual enrollment period and wish to make changes to your benefits, you must notify Mansfield ISD Benefits Department within 30 days of the event.

### FBS BENEFITS CARE LINE

In addition to the FBS Call Center, you may contact the Benefits Care Line to receive assistance with claims filing and general coverage questions.

(833) 453-1680

8:00 am - 5:00 pm, Monday - Thursday

8:00 am - 3:00 pm, Friday

### BENEFIT UPDATES:

*Coming in the 2023-2024 plan year*

### TELEHEALTH WITH BEHAVIORAL HEALTH

Telehealth provides 24/7/365 access to board-certified doctors via telephone or video consultations that can diagnose, recommend treatment and prescribe medication. Beginning September 1, 2023, the current rate will increase to \$12 per month. However, the plan will include unlimited behavioral health consultations with no additional consultation fees.

### ROTH 403(B)

Roth is being added as an option under the current 403(b) plan. The Roth 403(b) provides you with an option to make voluntary contributions on an after-tax basis. You get no current-year tax deduction for your Roth contributions. However, you can withdraw your contributions and their earnings tax-free later if you meet certain conditions. You can enroll for this option or stop contributions at any time.

### SICK LEAVE BANK

For the first time since the establishment of the Sick Leave Bank with our district, the number of days in the Sick Leave Bank significantly fell below the number of bank members. As outlined in the SLB Guidelines and Procedures, at the beginning of the new plan year each current 22-23 school year SLB member will be required to contribute 1 (one) local leave day. New members still need to donate only 2 days to join the bank.

### MANSFIELD ISD STAFF CLINIC

The Mansfield ISD Staff Clinic is a convenient health clinic for district employees, spouses and dependents. The MISD Staff Clinic is located inside Methodist Family Health Center at 252 Matlock Rd., Suite #130 in Mansfield. Office hours are Monday - Friday, Noon - 8:00 PM. There is a \$10 co-pay to visit the clinic. Medical insurance IS NOT required to visit the clinic.

## IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

### FLEXIBLE SPENDING ACCOUNT

If you're currently contributing to a Flexible Spending Account (F.S.A) and wish to continue the option in the 2023-2024 plan year, you must elect the plan in **THEbenefitsHUB**. Contribution limit for 2023-2024 is \$3,050.

### HEALTH SAVINGS ACCOUNT

If you're currently contributing to a Health Savings Account (H.S.A) and wish to make changes for the 2023-2024 plan year, you must log into **THEbenefitsHUB**. Contribution limits for 2023-2024 are \$3,850 individual and \$7,750 family. If you are over 55+ you have an additional \$1,000 catch-up.

**CAN YOU HAVE BOTH AN HSA AND AN FSA?** No, you can only choose to enroll in one or the other, but you cannot contribute to both an HSA and an FSA.

### WHAT IF YOU ARE CURRENTLY ENROLLED IN AN FSA AND WANT TO SWITCH TO AN HSA ON 9/1/2023?

If you are currently enrolled in an FSA and will be switching to an HSA, be sure to exhaust all of your FSA funds by 8/31/2023.

### ENROLLMENT OPTIONS

1. **Self-enroll** on the Benefits Hub or FBS mobile app. Follow instructions on the Login page. Please go step-by-step until you reach the Congratulations page.

2. **Contact the FBS Call Center**, July 17 - August 15, 2023

(866) 914-5202

Monday - Friday, 8:00 AM - 6:00 PM / CST

\*Calls are recorded. Bilingual Assistance Available

3. **On-Site Enrollment Assistance** will be provided at the **MISD Performing Arts Center (PAC), 1100 Debbie Lane, LAB C**

**Week 1:** Monday, 7/24/23 - Thursday, 7/27/23 from 9:00 am to 4:00 pm

**Week 2:** Monday, 7/31/23 - Friday, 8/4/23 from 9:00 am to 4:00 pm

**(Note: Asistencia de inscripción en español el martes, 08/01/2023: 9:00 am to 4:00 pm)**

### FOR EXISTING EMPLOYEES

1. Have your dependent's SSNs ready, if enrolling
2. To change PCP, call BCBS at (866) 355-5999
3. Update your beneficiaries

### LOGIN INSTRUCTIONS

1. Go to Benefit Website: [www.mybenefitshub.com/mansfieldisd](http://www.mybenefitshub.com/mansfieldisd)

2. Click Login

3. Enter Username & Password

Your email in **THEbenefitsHUB**. (Typically your work email)

Password Reset Date: 1/1/2022

If you **HAVE NOT** logged in since the Password Reset Date above, your Password is: Four (4) digits of your birth year followed by the last four (4) of your Social Security Number. If you **HAVE** logged in since the Password Reset Date above, you will use the password that you previously created, **NOT** the password format listed above.

### WHEN WILL I GET MY MEDICAL ID CARD?

Everyone on ActiveCare plans should receive a new ID card by mid-September. If you do not have your ID card by Sept 1st you can access your ID card using [Blue Access for Members \(BAM\)](#) Member ID numbers do not change for ActiveCare participants. Therefore you can use your existing ID card for appointments until your new one is received.

**TRS-ACTIVECARE CUSTOMER SERVICE** Do you have questions on TRS-ActiveCare, or need to update your PCP? Call BCBSTX at (866) 355-5999.

### SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

Benefit Presentations, Plan Summaries, Provider Searches, Claims Forms, Carrier Smart Phone Apps and more are located on your benefit website. The benefit website is also where you will go to complete your online Open Enrollment. The website address is listed on the front page and under the LOGIN INSTRUCTIONS section of this flyer or may be accessed with the QR Code.

