OPEN ENROLLMENT IS THE TIME to make your benefit elections for a 09/01/2022 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits office within 31 days of event.

TRS—ActiveCare Medical—RATES REMAIN THE SAME (except Primary+)!  
NEW Dental Carrier  
NEW Benefits Care Line

BENEFITS AT A GLANCE  
Benefit options to fit your needs

NEW DENTAL CARRIER  
Dental is moving to Cigna effective 9/1/2022. Dental insurance helps cover the costs of regular checkups and teeth cleanings, basic procedures, major procedures and, depending on your plan, may also include a benefit for orthodontia.

MANSFIELD ISD STAFF CLINIC
The Mansfield ISD Staff Clinic is a convenient health clinic for district employees, spouses and dependents. The MISD Staff Clinic is located inside Methodist Family Health Center at 252 Matlock Rd., Suite #130 in Mansfield.

Office hours are Monday - Friday, Noon—8:00 PM  
Telehealth by appointment: (682) 242-8991  
There is a $10 co-pay to visit the clinic.  
Medical insurance is not required to visit the clinic.

LAST YEAR FOR PASSWORD RESET
When you reset your password this year, make it something you will remember as passwords will not be reset moving forward.
RESOURCES

BENEFITS AT A GLANCE (CONT.)
Benefit options to fit your needs

Sick Leave Bank
The purpose of Sick Leave Bank (SLB) is to provide additional paid sick leave days for members who have exhausted all available paid leave in the event of the catastrophic illness or injury of the employee or the employee’s immediate family member.
- Employee must be able to donate two (2) local leave days to become a member
- Application for membership will become active when the two (2) days are earned.

-onsite enrollment dates
Location: Legacy High School—Library (please use library entrance)
Time: 9:00 am—4:00 pm
Week 1: Monday, 7/25/22—Thursday, 7/28/22
Week 2: Monday, 8/1/22—Friday, 8/5/22

*Spanish assistance available on Monday, 8/1/22

virtual enrollment presentation

SELF ENROLL ONLINE 24/7 AT
www.mybenefitshub.com/mansfieldisd

FBS CALL CENTER
Need assistance with enrollment?
Call (866) 914-5202
Monday—Friday, 8:00 am—6:00 pm CST

scan qr code

1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

• If you currently have a Flexible Spending Account (FSA), you must re-enroll in your FSA every year. The FSA does not carry over.

• FSA/HSA Limitations: Please note, in general, per IRS regulations, married couples may not enroll in both a Flexible Spending Account (FSA) and a Health Savings Account (HSA). If your spouse is covered under an FSA that reimburses for medical expenses then you and your spouse are not HSA eligible, even if you would not use your spouse’s FSA to reimburse your expenses. However, there are some exceptions to the general limitation regarding specific types of FSAs. To obtain more information on whether you can enroll in a specific type of FSA or HSA as a married couple, please reach out to the FSA and/or HSA provider prior to enrolling or reach out to your tax advisor for further guidance.

• DEPENDENT ELIGIBILITY DISCLAIMER Please note, limits and exclusions may apply when obtaining coverage as a married couple or when obtaining coverage for dependents.

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT
For Existing Employees
1. Have your dependent’s SSNs ready, if enrolling
2. To change PCP, call TRS-ActiveCare Customer Service
3. Update your beneficiaries