



SUPPLEMENTAL PAY

2023/24

STIPEND SCHEDULE

ATHLETIC GAME WORKER PAY

SUBSTITUTE/TUTORIAL PAY

PERFORMANCE PAY – Teacher Incentive Allotment (TIA)

2023-24 Extra Duty Stipends

Mansfield ISD

| Level | Assignment | Category | Proposed Stipend |
|-------|------------|----------|------------------|
|-------|------------|----------|------------------|

Performance Pay: Teacher Incentive Allotment (TIA)

For any funds received by MISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90 percent will be paid to the designated teacher. The remaining 10 percent will be used for training and support of the system, expansion of the system, administrative expenses and professional development. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

| District | | | |
|----------|-----------------------------|---------------|-------|
| | Doctorate Stipend - LSSP | Academics | 2,100 |
| | Sponsor - Robotics | Academics | 525 |
| | Special Olympics Stipend | Athletics | 1,400 |
| | Autism Specialist | Role-Specific | 2,100 |
| | Bilingual Duties | Role-Specific | 5,500 |
| | Certified Public Accountant | Role-Specific | 5,000 |
| | Dyslexia Lead | Role-Specific | 4,500 |
| | ESL Lead | Role-Specific | 1,575 |
| | Lead Diagnostician | Role-Specific | 2,100 |
| | Lead LSSP | Role-Specific | 2,100 |
| | Lead Related Services | Role-Specific | 2,100 |
| | Lead Speech | Role-Specific | 2,100 |
| | Translator | Role-Specific | 3,680 |

| Elementary School | | | |
|-------------------|-----------------------------|---------------|-------|
| | Academic Chair | Academics | 1,050 |
| | Gifted And Talented Stipend | Academics | 1,050 |
| | Student Activity Sponsor | Academics | 525 |
| | Webmaster | Role-Specific | 525 |

| Intermediate | | | |
|--------------|-----------------------------|-----------------|-------|
| | Department Chair | Academics | 1,050 |
| | Gifted And Talented Stipend | Academics | 1,050 |
| | Student Activity Sponsor | Academics | 525 |
| | Sponsor - Orchestra | Performing Arts | 1,575 |
| | Sponsor - Band Director | Performing Arts | 3,155 |
| | Sponsor - Choir Head | Performing Arts | 1,575 |
| | Sponsor - Theatre Head | Performing Arts | 1,050 |
| | Webmaster | Role-Specific | 525 |

| Middle School | | | |
|---------------|----------------------------------|-----------|-------|
| | Department Chair | Academics | 1,100 |
| | Gifted And Talented Stipend | Academics | 1,100 |
| | Sponsor - National Honor Society | Academics | 525 |
| | Sponsor - Student Council Head | Academics | 525 |
| | Sponsor - Yearbook Head | Academics | 1,050 |
| | | Academics | 525 |

Student Activity Sponsor

| | | |
|--|-----------------|-------|
| Team Leader | Academics | 950 |
| Campus Coordinator | Athletics | 9,200 |
| Assistant Coach (1 sport) *3 sport Max | Athletics | 2,500 |
| Sponsor - Band Assistant | Performing Arts | 5,648 |
| Sponsor - Band Director | Performing Arts | 8,676 |
| Sponsor –Band Orchestra | Performing Arts | 5,648 |
| Sponsor - Cheerleader | Performing Arts | 2,250 |
| Sponsor - Choir Head | Performing Arts | 3,155 |
| Sponsor - Theatre Head | Performing Arts | 1,260 |
| Webmaster | Role-Specific | 1,050 |

High School

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|--|-----------------|--------|
| Department Chair | Academics | 2,100 |
| Gifted And Talented Stipend | Academics | 2,100 |
| Sponsor - AP/National Merit | Academics | 525 |
| Sponsor- Band Orchestra | Performing Arts | 8,676 |
| Sponsor - BPA | Academics | 2,100 |
| Sponsor - CTE Event | Academics | 525 |
| Sponsor - DECA | Academics | 2,100 |
| Sponsor - Decathlon Assistant | Academics | 1,050 |
| Sponsor - Decathlon Head | Academics | 2,625 |
| Sponsor - HOSA | Academics | 2,100 |
| Sponsor - Key Club | Academics | 525 |
| Sponsor - National Honor Society | Academics | 525 |
| Sponsor - Newspaper | Academics | 3,680 |
| Sponsor - Senior Class | Academics | 1,050 |
| Sponsor - Skills USA | Academics | 2,100 |
| Sponsor - Solar Cars | Academics | 3,680 |
| Sponsor - Speech/Debate | Academics | 2,100 |
| Sponsor - Step Club | Academics | 1,050 |
| Sponsor - Student Council Asst | Academics | 1,050 |
| Sponsor - Student Council Head | Academics | 2,100 |
| Sponsor - UIL Coordinator | Academics | 1,575 |
| Sponsor - UIL Event | Academics | 525 |
| Sponsor - Yearbook Assistant | Academics | 525 |
| Sponsor - Yearbook Head | Academics | 2,100 |
| | | 2100 - |
| Campus Coordinator | Athletics | 3548 |
| Coach - Baseball Head | Athletics | 12,224 |
| Coach - Basketball Head | Athletics | 7,880 |
| Coach - Football Head | Athletics | 7,880 |
| Coach - Football Offensive/Defensive Coordinator | Athletics | 11,174 |
| Coach - Golf Head | Athletics | 11,174 |
| Coach - Strength & Conditioning | Athletics | 12,224 |
| Coach - Soccer Head | Athletics | 11,174 |
| Coach - Softball Head | Athletics | 12,224 |
| Coach - Swimming Head | Athletics | 10,649 |
| Coach - Tennis Head | Athletics | 11,174 |
| Coach - Track Head | Athletics | 12,224 |
| Coach - Volleyball Head | Athletics | 12,224 |
| Coach - Diving | Athletics | 6,500 |
| Coach - District Trainer | Athletics | 4,996 |
| | Athletics | 13,799 |

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| Trainer - Lead | | |
| Trainer | Athletics | 12,749 |
| Trainer (assistant) | Athletics | 2,100 |
| 1st Assistant Basketball | Athletics | 11,174 |
| Assistant Coach (2 sports) | Athletics | 10,124 |
| Assistant Coach (1 sport) | Athletics | 5,062 |
| Strength & Conditioning (\$525 p/segment) | Athletics | 2,100 |
| Student Development Coord. | Athletics | 1,050 |
| Ticket Coordinator | Athletics | 1,050 |
| Officials Coordinator | Athletics | 1,575 |

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|--------------------------------|-----------------|--------|
| Sponsor - Band Head | Performing Arts | 11,730 |
| Sponsor - Band Assistant | Performing Arts | 9,400 |
| Sponsor - Cheerleader Asst | Performing Arts | 3,400 |
| Sponsor - Cheerleader Varsity | Performing Arts | 8,024 |
| Sponsor - Choir Asst | Performing Arts | 3,500 |
| Sponsor - Choir Head | Performing Arts | 7,753 |
| Sponsor - Drill Team Assistant | Performing Arts | 3,000 |
| Sponsor - Drill Team Varsity | Performing Arts | 8,024 |
| Sponsor - Theatre Assistant | Performing Arts | 2,625 |
| Sponsor - Theatre Head | Performing Arts | 5,780 |
| Technology Lead | Role-Specific | 525 |
| Webmaster | Role-Specific | 2,100 |

ATHLETIC GAME WORKER PAY RATES

2023/24

Varsity Football - Newsom Stadium & RL

Anderson

| | | |
|----------------------------|-----------|-----------|
| Gate Workers | Half Game | \$ 50.00 |
| Gate Workers | Full Game | \$ 80.00 |
| Reserved Seating Monitor | Full Game | \$ 80.00 |
| Stands Monitor | Full Game | \$ 80.00 |
| Parking Attendant | Half Game | \$ 50.00 |
| Team/Band Hosts | Full Game | \$ 80.00 |
| Lobby Assistant | Full Game | \$ 80.00 |
| Press Box Coordinator | Full Game | \$ 80.00 |
| Announcer | Full Game | \$ 100.00 |
| Clock | Full Game | \$ 70.00 |
| Spotter | Full Game | \$ 60.00 |
| Video Board Producer | Full Game | \$ 125.00 |
| Video Board Assistant | Full Game | \$ 75.00 |
| Ticket Supervisor | Full Game | \$ 150.00 |
| Event Supervisor | Full Game | \$ 150.00 |
| Assistant Event Supervisor | Full Game | \$ 100.00 |
| Paramedics | Full Game | \$ 225.00 |

Soccer - Newsom Stadium & RL Anderson

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|----------------------------|----------|-----------|
| Gate Workers | Per Game | \$ 30.00 |
| Announcer - varsity only | Per Game | \$ 40.00 |
| Clock | Per Game | \$ 30.00 |
| Stands Monitor | Per Game | \$ 30.00 |
| Sideline Monitor | Per Game | \$ 30.00 |
| Video Board - Varsity only | Per Game | \$ 75.00 |
| Event Supervisor | 1 Game | \$ 45.00 |
| | 2 | |
| | Games | \$ 75.00 |
| | 3 | |
| | Games | \$ 105.00 |

Middle School Football - Newsom Stadium & RL Anderson

| | | |
|------------------|----------|-----------|
| Gate Workers | Per Game | \$ 30.00 |
| Clock | Per Game | \$ 30.00 |
| Stands Monitor | Per Game | \$ 30.00 |
| Sideline Monitor | Per Game | \$ 30.00 |
| Event Supervisor | 1 Game | \$ 45.00 |
| | 2 | |
| | Games | \$ 75.00 |
| | 3 | |
| | Games | \$ 105.00 |

All Sports - Campus

| | | |
|----------------------------------|----------|----------|
| Gate Workers | Per Game | \$ 30.00 |
| Backhall Monitor | Per Game | \$ 30.00 |
| Clock/Book | Per Game | \$ 30.00 |
| Announcer - Varsity only | Per Game | \$ 40.00 |
| Libero Tracker - Var. volleyball | Per Game | \$ 30.00 |
| Lines - Var. volleyball | Per Game | \$ 50.00 |
| Pitch Counter - baseball | Per Game | \$ 30.00 |

MANSFIELD INDEPENDENT SCHOOL DISTRICT

TUTORIAL PAY RATES

2023/24

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| Tutorials/Summer Sessions | |
| Administrator, Teacher (Summer School) | \$30.00 |
| Teacher (Certified) - Tutoring | \$25.00 |
| Curriculum Writer | \$20.00 |
| Paraprofessional (Summer Sessions Only) | \$12.00 |
| AVID College Student | \$12.00 |
| AVID HS Student | \$7.25 |
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| PSAT Proctor (Certified Teachers Only) | \$20/hour or max. \$80 per session |
| PSAT Proctor Coordinator | \$160/day |
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| Out of School Time Pay Rates | |
| HS Student (not eligible for hire ACE) | \$12/hr |
| MISD Paraprofessionals/Auxiliary | \$14 & weighted OT/hr |
| HS Graduate & non-degreed MISD Substitutes | \$14/hr |
| Non-MISD Certified Teachers & External candidates & MISD Substitutes w/ Bachelor's degree or higher | \$22/hr |
| MISD Professionals, MISD Certified Teachers, & MISD Long Term Certified Substitutes | \$25/hr |
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| Substitutes | |

Information regarding ESS & substitutes can be found at:
<https://www.mansfieldisd.org/join-misd/substitute-teaching>

Updated September 12, 2023