

2023-2024 Transportation & Mechanic Pay Plan

Mansfield ISD

*Annual amounts are based on 8 hours per day.

Transportation (TR) Pay Plan

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
T1			Hourly	\$15.00	\$18.00	\$21.00
	Bus Monitor	180	180 Days	21,600	25,920	30,240
T2			Hourly	\$17.00	\$24.35	\$31.70
	Non-CDL Driver	180	180 Days	24,480	35,064	45,648
T3			Hourly	\$21.39	\$28.70	\$36.01
	Bus Driver	180	180 Days	30,802	41,328	51,854
T4			Hourly	\$21.39	\$28.70	\$36.01
	Fuel Clerk	226	226 Days	38,673	51,890	65,106
	Technician - Transportation Video	226				
T5			Hourly	\$22.44	\$29.74	\$37.04
	Dispatcher	226	180 Days	32,314	42,826	53,338
	Specialist - Training	180, 226	226 Days	40,572	53,770	66,968
T6			Hourly	\$23.60	\$30.90	\$38.20
	Field Trip Coordinator	226	190 Days	35,872	46,968	58,064
	Support Representative - Transportation	190	226 Days	42,669	55,867	69,066
T7			Hourly	\$25.76	\$33.05	\$40.34
	Manager - Route	226	226 Days	46,574	59,754	72,935
	Safety Trainer/Officer	226				
T8			Hourly	\$27.57	\$34.65	\$41.73
	Foreman - Shop	261	226 Days	49,847	62,647	75,448
	Manager - Dispatch	226	261 Days	57,566	72,349	87,132
	Manager - Routing Program	226				
	Site Coordinator - Transportation	226				
T9			Hourly	\$28.14	\$33.90	\$39.66
	Manager - Fleet	261	261 Days	58,756	70,783	82,810

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Mechanic (MECH) Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
MECH 1			Hourly	\$22.25	
	Mechanic I	261	261 Days	46,458	
MECH 2			Hourly	\$26.36	
	Mechanic II	261	261 Days	55,040	
MECH 3			Hourly	\$31.45	
	Mechanic III	261	261 Days	65,668	
MECH MST			Hourly	\$37.62	
	Master - Mechanic	261	261 Days	78,551	