

2022-23 Administrative Professional Pay Plan

Mansfield ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
	Buyer	226	Daily	\$189.58	\$231.19	\$272.82
	District Booking Specialist	226	226 Days	42,845	52,249	61,657
	District Event Planner	226				
	Education Foundation Specialist	226				
	Field Supervisor	226				
	SN Supervisor of Special Programs	226				
2						
	ACE Family Engmnt. Specialist	226	Daily	\$236.99	\$289.01	\$341.03
	ACE Site Supervisor	226	195 Days	46,213	56,357	66,501
	Booking Manager-Performing Arts	226	226 Days	53,560	65,316	77,073
	Bond Document Control Specialist	226				
	Coordinator - School Board	226				
	Culinary Trainer	226				
	District Menu Planner	226				
	Emergency Management Specialist	226				
	Media & Production Specialist	226				
	Natorium Head Age-Group Coach	226				
	Risk Manager	226				
	Supervisor - Child Care Center	195				
3						
	Accountant	226	Daily	\$272.53	\$332.35	\$392.18
	Accountant - Bond	226	187 Days	50,963	62,149	73,338
	Coordinator - Health Services	212	202 Days	55,051	67,135	79,220
	Director - Foundation & Grants	226	212 Days	57,776	70,458	83,142
	Music Therapist	202	226 Days	61,592	75,111	88,633
	Payroll Analyst	226				
	Speech Language Pathologist Assistant	187				
	Quest Program Coordinator	226				
4						
	ACE Project Coordinator	226	Daily	\$327.02	\$398.82	\$470.61
	ARD Facilitator/Transition Specialist	195	187 Days	61,153	74,579	88,004
	Coordinator of District Menu & Marketing	226	190 Days	62,134	75,776	89,416
	Coordinator - Marketing & Multimedia	226	195 Days	63,769	77,770	91,769
	Coordinator - Events- Fine Arts Facility	226	202 Days	66,058	80,562	95,063
	Coordinator - Fine Arts Facility	226	205 Days	67,326	81,758	96,185
	Counselor - ES	190	212 Days	69,328	84,550	99,769
	Counselor - HS	202, 226	226 Days	73,907	90,133	106,358
	Counselor - IS	190				
	Counselor - Licensed Professional	187, 195				
	Counselor - MS	195				
	Diagnostician	195, 202, 212, 226				
	Energy Conservation Specialist	226				
	Instructional Coach - Advanced	195, 205				
	Instructional Coach - Early Childhood	195, 202, 205				
	Instructional Coach - English	195, 205				
	Instructional Coach - K-2 Lite	195, 205				
	Instructional Coach - Math	195, 205				
	Instructional Coach - Pk-4	195, 205				
	Instructional Coach - Science	195, 205				
	Instructional Coach - SS	195, 202, 205				
	Licensed Professional Counselor	187, 195, 202				
	Occupational Therapist	195, 202, 226				
	Operations Manager	226				
	Orientation & Mobility	202				
	Physical Therapist	202				
	Social Worker	195				
	Speech Language Pathologist	187, 212, 226				
	Title II Early Childhood Coach	195,202				

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4						
	Transition Specialist	195	Daily	\$327.02	\$398.82	\$470.61
	Threat Assessment Analyst	212	195 Days	63,769	77,770	91,769
	Visually Impaired	202	202 Days	66,058	80,562	95,063
			212 Days	69,328	84,550	99,769
5						
	Assistant Principal - ES	202	Daily	\$343.38	\$418.75	\$494.15
	Assistant Principal - IS	202	187 Days	64,212	78,306	92,406
	Associate Principal - ES	202	202 Days	69,363	84,588	99,818
	Asst Director of Quest	226	207 Days	71,080	86,681	102,289
	Asst Director of Out of School Time Programs	226	212 Days	72,797	88,775	104,760
	AG Stem/Science Integration Specialist	212	226 Days	77,604	94,638	111,678
	Coordinator of Data Analysis and Acct.	226				
	Dean of Instruction	226				
	Fine Arts Integration Specialist	212				
	LSSP - Psychologist (Special Services)	202, 207, 226				
6						
	Assistant Principal - HS (Alt)	226	Daily	\$360.56	\$439.70	\$518.85
	Assistant Principal - MS	212	212 Days	76,439	93,216	109,996
	Associate Principal - MS (STEM)	226	226 Days	81,487	99,372	117,260
	Asst Director Nutrition Business	226				
	Asst Director Nutrition Operations	226				
	Asst Director Transportation Administration	226				
	Asst Director HR Services	226				
	Director Aquatics	226				
	Director Foundation & Grants	226				
	Energy Conservation Manager	226				
7						
	Assistant Principal - HS	207, 212	Daily	\$378.57	\$461.68	\$544.79
	Associate Principal - HS	226	195 Days	73,821	90,028	106,234
	Bond Program Inspector	226	207 Days	78,364	95,568	112,772
	Bond Project Manager	226	212 Days	80,257	97,876	115,495
	Coordinator - Athletic	212, 226	226 Days	85,557	104,340	123,123
	Coordinator - AVID	226				
	Coordinator - Counseling Services	226				
	Coordinator - District CTE Instructional	226				
	Coordinator - ESL/Dual Lang. Programs	226				
	Coordinator - Parent & Family Engmnt.	226				
	Coordinator - PEIMS	226				
	Coordinator - Network Security	226				
	Coordinator - Network Support	226				
	Coordinator - Special Ed	226				
	Coordinator - Threat Assessment	226				
	Director - Health Services	226				
	Director - HR Data Services	226				
	District Testing Coordinator	226				
	Instructional Coord - 5-12 Eng I/Lang	226				
	Instructional Coord - 5-12 Math	226				
	Instructional Coord - 5-12 Science/Health	226				
	Instructional Coord - K-4 Eng./Lang Art	226				
	Instructional Coord - K-4 Math	226				
	Instructional Coord - K-4 Science/Pea	226				
	Instructional Coord - Social Studies	226				
	Post Secondary Coordinator	226				
	Title II RTI Coordinator	195				
	Title II Coordinator of School Improvement	226				

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Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
8			Daily	\$412.06	\$484.78	\$557.48
	Asst Director Athletics	226	212 Days	87,357	102,773	118,186
	Asst Director Fine Arts	226	217 Days	87,663	103,133	118,601
	Director - Community Relations	226	226 Days	93,126	109,560	125,990
	Director - Communications & Marketing	226				
	Director - Custodial Operations	226				
	Director - Diversity, Equity & Inclusion	226				
	Director - Teaching & Learning	226				
	Director - Performing Arts Center	226				
	Director - Quest	226				
	Director - Response To Intervention	226				
	Director - SPED Compliance/Stars	226				
	Director of STEM	226				
	Director - Student Nutrition	226				
	Director - Transportation	226				
	Director - Web Services	226				
	Police Lieutenant	226				
	Principal - ES	212				
	Principal - IS	217				
	Senior Project Manager -Bond Programs	226				
9			Daily	\$432.66	\$509.00	\$585.36
	Director -Advanced Academics	226	226 Days	97,781	115,034	132,291
	Director - Federal Programs	226				
	Director - Fine Arts	226				
	Director -Social Emotional Learning	226				
	Director of Assessment. Resrch. & Acctnbilty.	226				
	Principal - HS (Alt)	226				
	Principal - MS	226				
	Project Manager (Construction) - Bond Prog	226				
10			Daily	\$475.92	\$559.92	\$643.91
	Director - Budget	226	226 Days	107,558	126,542	145,524
	Director - Campus Support	226				
	Director - Early Learning	226				
	Director - Human Resource Services	226				
	Director - Payroll & Benefits	226				
	Director - Purchasing	226				
	Director -Safety & Security	226				
	Director - Student Services	226				
	Director - Technology Operations	226				
	Police Chief	226				
11			Daily	\$533.02	\$627.11	\$721.16
	Bonds Program/Facility Plng Grp Mgr.	226	226 Days	120,463	141,727	162,982
	Executive Director Athletics	226				
	Executive Director ES Grades	226				
	Executive Director Facilities Maint.	226				
	Executive Director Facilities Operations	226				
	Executive Director - Financial Services	226				
	Executive Director Guidance & Counseling	226				
	Executive Director HR Services	226				
	Executive Director HS Grades	226				
	Executive Director MS Grades	226				
	Executive Director Special Populations	226				
	Principal HS	226				
12			Daily	\$612.99	\$721.16	\$829.33
	Area Superintendent	226	226 Days	138,536	162,982	187,429
	Asst Supt Human Resource Services	226				
	Asst Supt Student Service	226				
	Chief Innovation Officer	226				
	Chief Technology Officer	226				

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13					
	Assoc Supt Business & Finance	226			
	Assoc Supt Curriculum & Instruction	226			
	Assoc Supt Communications & Marketing	226			
	Assoc Supt Facilities/Bond Programs	226			
14					
	Deputy Superintendent	226			

Daily	\$735.59	\$865.40	\$995.20
226 Days	166,243	195,580	224,915

Daily	\$848.43	\$1,018.10	\$1,221.74
226 Days	191,745	230,091	276,113