

2021-22 Administrative Professional Pay Plan

Mansfield ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
	Buyer	226	Daily	\$185.86	\$226.66	\$267.47
	District Booking Specialist	226	226 Days	42,004	51,225	60,448
	District Event Planner	226				
	Education Foundation Specialist	226				
	Field Supervisor	226				
	SN Supervisor of Special Programs	226				
2						
	Bond Document Control Specialist	226	Daily	\$232.34	\$283.34	\$334.34
	Coordinator - School Board	226	195 Days	45,306	55,251	65,196
	Culinary Trainer	226	226 Days	52,509	64,035	75,561
	District Menu Planner	226				
	Media & Production Specialist	226				
	Natatorium Head Age-Group Coach	226				
	Risk Manager	226				
	Supervisor - Child Care Center	195				
3						
	Accountant	226	Daily	\$267.19	\$325.83	\$384.49
	Accountant - Bond	226	187 Days	49,965	60,930	71,900
	Coordinator - Health Services	212	202 Days	53,972	65,818	77,667
	Director - Foundation & Grants	226	212 Days	56,644	69,076	81,512
	Music Therapist	202	226 Days	60,385	73,638	86,895
	Payroll Analyst	226				
	Speech Language Pathologist Assistant	187				
	Quest Program Coordinator	226				
4						
	ARD Facilitator/Transition Specialist	195	Daily	\$320.61	\$391.00	\$461.38
	Coordinator of District Menu & Marketing	226	187 Days	59,954	73,117	86,278
	Coordinator - Marketing & Multimedia	226	190 Days	60,916	74,290	87,662
	Coordinator - Events- Fine Arts Facility	226	195 Days	62,519	76,245	89,969
	Coordinator - Fine Arts Facility	226	202 Days	64,763	78,982	93,199
	Counselor - ES	190	205 Days	65,723	80,155	94,582
	Counselor - HS	202, 226	212 Days	67,969	82,892	97,813
	Counselor - IS	190	226 Days	72,458	88,366	104,272
	Counselor - Licensed Professional	187, 195				
	Counselor - MS	195				
	Diagnostician	195, 202, 212, 226				
	Energy Conservation Specialist	226				
	Instructional Coach - Advanced	195, 205				
	Instructional Coach - Early Childhood	195, 202, 205				
	Instructional Coach - English	195, 205				
	Instructional Coach - K-2 Lite	195, 205				
	Instructional Coach - Math	195, 205				
	Instructional Coach - Pk-4	195, 205				
	Instructional Coach - Science	195, 205				
	Instructional Coach - SS	195, 202, 205				
	Licensed Professional Counselor	187, 195, 202				
	Occupational Therapist	195, 202, 226				
	Operations Manager	226				
	Orientation & Mobility	202				
	Physical Therapist	202				
	Social Worker	195				
	Speech Language Pathologist	187, 212, 226				
	Title II Early Childhood Coach	195,202				
	Transition Specialist	195				
	Visually Impaired	202				

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Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
5			Daily	\$336.65	\$410.54	\$484.46
	Assistant Principal - ES	202	187 Days	62,954	76,771	90,594
	Assistant Principal - IS	202	202 Days	68,003	82,929	97,861
	Associate Principal - ES	202	207 Days	69,687	84,982	100,283
	Asst Director of Quest	226	212 Days	71,370	87,034	102,706
	Asst Director of Out of School Time Programs	226	226 Days	76,083	92,782	109,488
	AG Stem/Science Integration Specialist	212				
	Coordinator of Data Analysis and Acct.	226				
	Dean of Instruction	226				
	Fine Arts Integration Specialist	212				
	LSSP - Psychologist (Special Services)	202, 207, 226				
6			Daily	\$353.49	\$431.08	\$508.68
	Assistant Principal - HS (Alt)	226	212 Days	74,940	91,389	107,840
	Assistant Principal - MS	212	226 Days	79,889	97,424	114,962
	Associate Principal - MS (STEM)	226				
	Asst Director Nutrition Business	226				
	Asst Director Nutrition Operations	226				
	Asst Director Transportation Administration	226				
	Asst Director HR Services	226				
	Director Aquatics	226				
	Director Foundation & Grants	226				
	Energy Conservation Manager	226				
7			Daily	\$371.15	\$452.63	\$534.11
	Assistant Principal - HS	207	195 Days	72,374	88,263	104,151
	Associate Principal - HS	226	207 Days	76,828	93,694	110,561
	Bond Project Manager	226	212 Days	78,684	95,958	113,231
	Coordinator - Athletic	212, 226	226 Days	83,880	102,294	120,709
	Coordinator - AVID	226				
	Coordinator - ESL/Dual Lang. Programs	226				
	Coordinator - PEIMS	226				
	Coordinator of Counseling Services	226				
	Coordinator - Special Ed	226				
	Director - Health Services	226				
	Director - HR Data Services	226				
	District Testing Coordinator	226				
	Instructional Coord CTE	226				
	Instructional Coord - 5-12 Eng I/Lang	226				
	Instructional Coord - 5-12 Math	226				
	Instructional Coord - 5-12 Science/Health	226				
	Instructional Coord - K-4 Eng./Lang Art	226				
	Instructional Coord - K-4 Math	226				
	Instructional Coord - K-4 Science/Pea	226				
	Instructional Coord - Social Studies	226				
	Post Secondary Coordinator	226				
	Title II RTI Coordinator	195				

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Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
8			Daily	\$403.98	\$475.27	\$546.55
	Asset Director Athletics	226	212 Days	85,644	100,757	115,869
	Asset Director Fine Arts	226	217 Days	87,663	103,133	118,601
	Director - Community Relations	226	226 Days	91,299	107,411	123,520
	Director - Communications & Marketing	226				
	Director - Custodial Operations	226				
	Director -Diversity, Equity & Inclusion	226				
	Director - Instructional Technology	226				
	Director - Performing Arts Center	226				
	Director - Response To Intervention	226				
	Director - SPED Compliance/Stars	226				
	Director of STEM	226				
	Director - Student Nutrition	226				
	Director - Transportation	226				
	Director - Web Services	226				
	Police Lieutenant	226				
	Principal - ES	212				
	Principal - IS	217				
	Senior Project Manager -Bond Programs	226				
9			Daily	\$424.18	\$499.02	\$573.88
	Director -Advanced Academics	226	226 Days	95,865	112,779	129,697
	Director - Federal Programs	226				
	Director - Fine Arts	226				
	Director -Social Emotional Learning	226				
	Director of Assessment. Resrch. & Acctnbilty.	226				
	Director of Quest	226				
	Principal - HS (Alt)	226				
	Principal - MS	226				
	Project Manager (Construction) - Bond Prog	226				
10			Daily	\$466.59	\$548.94	\$631.28
	Director - Budget	226	226 Days	105,449	124,060	142,669
	Director - Campus Support	226				
	Director - Early Learning	226				
	Director - Human Resource Services	226				
	Director - Payroll & Benefits	226				
	Director - Purchasing	226				
	Director -Safety & Security	226				
	Director - Student Services	226				
	Director - Technology Operations	226				
11			Daily	\$522.57	\$614.81	\$707.02
	Bonds Program/Facility Plng Grp Mgr.	226	226 Days	118,101	138,947	159,787
	Executive Director Athletics	226				
	Executive Director ES Grades	226				
	Executive Director Facilities Maint.	226				
	Executive Director Facilities Operations	226				
	Executive Director - Financial Services	226				
	Executive Director Guidance & Counseling	226				
	Executive Director HR Services	226				
	Executive Director HS Grades	226				
	Executive Director MS Grades	226				
	Executive Director Special Populations	226				
	Principal HS	226				
12			Daily	\$600.97	\$707.02	\$813.07
	Area Superintendent	226	226 Days	135,819	159,787	183,754
	Asst Supt Human Resource Services	226				
	Asst Supt Student Service	226				
	Chief Innovation Officer	226				
	Chief Technology Officer	226				

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Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
13			Daily	\$721.17	\$848.43	\$975.69
	Assoc Supt Business & Finance	226	226 Days	162,984	191,745	220,506
	Assoc Supt Curriculum & Instru	226				
	Assoc Supt Communications & Marketing	226				
	Assoc Supt Facilities/Bond Programs	226				
14			Daily	\$831.79	\$998.14	\$1,197.78
	Deputy Superintendent	226	226 Days	187,985	225,580	270,698