

2023-2024 Proposed Police Pay Plan

Mansfield ISD

*For hourly grades, annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
CG			Hourly	\$15.00	\$17.50	\$20.00
	Crossing Guard	179	179 Days	21,480	25,060	28,640
	Crossing Guard - Lead	186	186 Days	22,320	26,040	29,760
D1			Hourly	\$22.54	\$22.54	\$22.54
	Dispatcher - Basic Certification	261	261 Days	47,064	47,064	47,064
D2			Hourly	\$23.54	\$23.54	\$23.54
	Dispatcher - Intermediate Certification	261	261 Days	49,152	49,152	49,152
D3			Hourly	\$24.54	\$24.54	\$24.54
	Dispatcher - Advanced Certification	261	261 Days	51,240	51,240	51,240
D4			Hourly	\$25.54	\$25.54	\$25.54
	Dispatcher - Master Certification	261	261 Days	53,328	53,328	53,328
D5			Hourly	\$27.24	\$27.24	\$27.24
	Supervisor - Dispatcher	261	261 Days	56,877	56,877	56,877
P2			Hourly	\$32.38	\$32.38	\$32.38
	Police Officer - Basic	202, 226	202 Days	52,326	52,326	52,326
			226 Days	58,543	58,543	58,543
P3			Hourly	\$34.39	\$34.39	\$34.39
	Police Officer - Intermediate	202, 226	202 Days	55,574	55,574	55,574
			226 Days	62,177	62,177	62,177
P4			Hourly	\$37.00	\$37.00	\$37.00
	Police Officer - Advanced	202, 226	202 Days	59,792	59,792	59,792
			226 Days	66,896	66,896	66,896
P5			Hourly	\$39.60	\$39.60	\$39.60
	Police Officer - Master	202, 226	202 Days	63,994	63,994	63,994
			226 Days	71,597	71,597	71,597
P6			Hourly	\$41.60	\$41.60	\$41.60
	Police Investigator/Gang Specialist	226	202 Days	67,226	67,226	67,226
	Police Officer - Corporal	202, 226	226 Days	75,213	75,213	75,213
P7			Hourly	\$48.13	\$48.13	\$48.13
	Police Officer - Sergeant	226	226 Days	87,019	87,019	87,019

*updated 9/6/23