

**2023-2024 Clerical Paraprofessional Pay Plan**  
Mansfield ISD

\*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
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**1**

Aide - Tool Room	186
Classroom Aide	186
Classroom Aide - Alternative	186
Classroom Aide - Computer	186
Classroom Aide - ESL	186
Classroom Aide - Library	186
Classroom Aide - Music	186
Classroom Aide - PE	186
Classroom Aide - Pre-K	186
Classroom Aide - Title I Academic Support	186
Classroom Aide - Title I Intervention	186
Clerk - Copy	186
Instructor - Children Center	195
Nursing Asst	186

Hourly	\$15.00	\$18.00	\$21.00
<b>186 Days</b>	20,925	25,110	29,295
<b>195 Days</b>	21,938	26,325	30,713

**2**

Classroom Aide - Sped 1:1	186
Classroom Aide - Sped Content Mastery	186
Classroom Aide - Sped Early Childhood	186
Classroom Aide - Sped FALS	186
Classroom Aide - Sped FALS B	186
Classroom Aide - Sped Resource	186
Classroom Aide - Sped Star	186
Classroom Aide - Sped Success	186
Classroom Aide - ISLE	186
Clerk - Attendance HS	186
Clerk - Attendance MS	186, 195
Clerk - Counseling	186
Clerk - Diagnostician	195, 207
Lead Instructor - Children Center	195
Office Asst	195
Receptionist (Alt/Career Tech/ELA/Campus/CN)	186, 226

Hourly	\$15.50	\$18.90	\$22.30
<b>186 Days</b>	21,623	26,366	31,109
<b>195 Days</b>	22,669	27,641	32,614
<b>207 Days</b>	24,064	29,342	34,621
<b>226 Days</b>	26,273	32,036	37,799

**3**

Clerk - Data Systems	226
Clerk - Health Services	226
Clerk - PEIMS Alt	207
Clerk - PEIMS Career Tech	202, 226
Clerk - PEIMS District	226
Clerk - PEIMS ES	202, 226

Hourly	\$16.75	\$20.41	\$24.07
<b>186 Days</b>	23,366	28,472	33,578
<b>190 Days</b>	23,869	29,084	34,300
<b>202 Days</b>	25,376	30,921	36,466
<b>207 Days</b>	26,004	31,687	37,369
<b>226 Days</b>	28,391	34,595	40,799

Clerk - PEIMS HS	202
Clerk - Print Shop	226
Job Coach - SpEd	186
Registrar - IS	207
Registrar - MS	207
Secretary - Asst Principal	190
Secretary - Career Tech	190
Secretary - Counselor	226

Hourly	\$16.75	\$20.41	\$24.07
<b>186 Days</b>	23,366	28,472	33,578
<b>190 Days</b>	23,869	29,084	34,300
<b>202 Days</b>	25,376	30,921	36,466
<b>207 Days</b>	26,004	31,687	37,369
<b>226 Days</b>	28,391	34,595	40,799

#### 4

Aquatics Asst Club Coach	212
Bookkeeper	226
Bookkeeper - HS	226
Clerk - Dropout Prevention	186
Clerk - Student Nutrition	226
Clerk - Textbook Distribution	226
Data Analyst - Sped	226
Materials Manager	212
Mobile Device Inventory	226
NSLP Clerk, Student Nutrition	226
Parent Liaison - Bilingual Emergent	195
Receptionist - HR	226
Registrar - HS	226
Secretary - Athletics I	226
Secretary - Director AD1-AD6	226
Secretary - Health Services	226
Secretary - Instructional Coach Coordinator	226
Secretary - Natatorium	226
Secretary - Principal Alt	226
Secretary - Principal ECHS	226
Secretary - Principal ES	212
Secretary - Principal IS	212
Secretary - Principal MS	226
Specialist - Emergency Operation Center	226

Hourly	\$19.00	\$23.17	\$27.34
<b>186 Days</b>	26,505	32,322	38,139
<b>195 Days</b>	27,788	33,886	39,985
<b>212 Days</b>	30,210	36,840	43,471
<b>226 Days</b>	32,205	39,273	46,341

#### 5

Accounts Payable	226
Braillist II	207
Clerk - Data	226
Education Foundation Asst	226
Human Resources Asst	226
Human Resources Asst - Fingerprinting	226
Licensed Vocational Nurse (LVN)	186
Payroll Asst	226
Payroll Asst - Transportation	226
PEIMS Asst - ES	226
PEIMS Asst - Secondary	226

Hourly	\$21.47	\$26.18	\$30.89
<b>186 Days</b>	29,951	36,521	43,092
<b>207 Days</b>	33,332	40,644	47,957
<b>226 Days</b>	36,392	44,375	52,359
<b>261 Days</b>	42,028	51,247	60,467

Purchasing Asst	226
Secretary - Director AD7-AD10	226
Secretary - Director Athletics II	226
Secretary - Director Guidance/Counseling	226
Secretary - Director HR	226
Secretary - Director Student Nutrition	226
Secretary - Director Transportation	226
Secretary - Early Learning Academy	226
Secretary - Maintenance	226, 261
Secretary - Performing Arts	226
Secretary - Principal Career Tech	226
Secretary - Principal HS	226
Secretary - Quest Program	226
Specialist - Benefits	226
Specialist - Campus Safety	207
Specialist - Worker Compensation	226

Hourly	\$21.47	\$26.18	\$30.89
<b>186 Days</b>	29,951	36,521	43,092
<b>207 Days</b>	33,332	40,644	47,957
<b>226 Days</b>	36,392	44,375	52,359
<b>261 Days</b>	42,028	51,247	60,467

<b>6</b>	
Accounts Payable Lead	226
Braillist III	207
Secretary - Area Superintendent	226
Secretary - Asst Superintendent	226
Secretary - Chief Technology Officer	226
Secretary - Police	226
Specialist - Certification	226

Hourly	\$25.01	\$30.50	\$35.99
<b>207 Days</b>	38,828	47,351	55,874
<b>226 Days</b>	42,392	51,698	61,003

<b>7</b>	
Secretary - Assoc Superintendent	226
Specialist - Bond Document Control	226

Hourly	\$27.77	\$33.86	\$39.95
<b>226 Days</b>	47,070	57,393	67,715

<b>8</b>	
Secretary - Superintendent	226

Hourly	\$34.71	\$42.33	\$49.95
<b>226 Days</b>	58,833	71,749	84,665

\*updated 9/6/23