

# 2022 - 23 Clerical-Paraprofessional Pay Plan

Mansfield ISD

\*Annual amounts are based on 7.5 hours per day.

Pay		Calendars	Minimum	Midpoint	Maximum	
Grade	Job Title					
<b>CP1</b>			<b>Hourly</b>	<b>\$14.49</b>	<b>\$17.42</b>	<b>\$20.34</b>
	Alternative Classroom Aide	186	<b>186 Days</b>	20,214	24,301	28,374
	Classroom Aide	186	<b>195 Days</b>	21,192	25,477	29,747
	Clerk - Copy	186				
	ESL Aide	186				
	Instructor - Children's Center	195				
	Library Aide	186				
	Music Aide	186				
	Nursing Assistant	186				
	Physical Education Aide	186				
	Pre-K Aide	186				
	Sped 1:1 Aide - General	186				
	Sped 1:1 Aide - Self Contained	186				
	Sped Aide	186				
	Sped Behavior Specialist Aide	186				
	Sped CM/Resource Aide	186				
	Sped Early Childhood Aide	186				
	Sped Early Childhood Aide - Self Containe	186				
	Sped FALS Aide	186				
	Sped FALS B Aide	186				
	Sped Isle Aide	186				
	Sped Resource Aide	186				
	Sped Respite Itinerant Aide	186				
	Sped Star Aide	186				
	Sped Success Aide	186				
	Title I Academic Support Aide	186				
	Title I Intervention Aide	186				
<b>CP2</b>			<b>Hourly</b>	<b>\$15.09</b>	<b>\$18.35</b>	<b>\$21.60</b>
	Clerk - Attendance HS	186	<b>186 Days</b>	21,051	25,598	30,132
	Clerk - Attendance MS	186/195	<b>195 Days</b>	22,069	26,837	31,590
	Clerk - Counseling	186	<b>207 Days</b>	23,427	28,488	33,534
	Clerk - Diagnostician	195, 207	<b>226 Days</b>	25,578	31,103	36,612
	Lead Instructor - Children's Center	195				
	Receptionist - Alt	186				
	Receptionist - Athletics	186				
	Receptionist - Campus	186				
	Receptionist - Career Tech	186				
	Receptionist - Special Services	226				
<b>CP3</b>			<b>Hourly</b>	<b>\$16.39</b>	<b>\$19.96</b>	<b>\$23.55</b>
	Clerk - Data Systems	226	<b>186 Days</b>	22,864	27,844	32,852
	Clerk - PEIMS Alt	207	<b>190 Days</b>	23,356	28,443	33,559
	Clerk - PEIMS Career Tech	202, 226	<b>202 Days</b>	24,831	30,239	35,678
	Clerk - PEIMS Dist.	226	<b>207 Days</b>	25,445	30,988	36,561
	Clerk - PEIMS ES	202	<b>226 Days</b>	27,781	33,832	39,917
	Clerk - PEIMS HS	202				
	Clerk - PEIMS Int	207				
	Clerk - Student Nutrition	226				

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<b>CP3</b>			<b>Hourly</b>	<b>\$16.39</b>	<b>\$19.96</b>	<b>\$23.55</b>
	Clerk -Print Shop	226	<b>186 Days</b>	22,864	27,844	32,852
	Registrar - Int	207	<b>190 Days</b>	23,356	28,443	33,559
	Registrar - MS	207	<b>202 Days</b>	24,831	30,239	35,678
	Secretary - Asst Principal	190	<b>207 Days</b>	25,445	30,988	36,561
	Secretary - Career Tech	190	<b>226 Days</b>	27,781	33,832	39,917
	Secretary - Counselor	226				
	Sped Job Coach	186				
	Title I Parent Involvement Liaison	186				

<b>CP4</b>			<b>Hourly</b>	<b>\$18.25</b>	<b>\$22.30</b>	<b>\$26.36</b>
	Assistant Club Coach-Aquatics	212	<b>186 Days</b>	25,459	31,109	36,772
	Bookkeeper	226	<b>207 Days</b>	28,333	34,621	40,924
	Bookkeeper - Campus	226	<b>212 Days</b>	29,018	35,457	41,912
	Braillist I	207	<b>226 Days</b>	30,934	37,799	44,680
	Clerk - Dropout Prevention	186	<b>261 Days</b>	35,724	43,652	51,600
	Clerk - Police	226				
	Clerk - Textbook & Inventory	226				
	Data Analyst - Sped	226				
	Commodity And Food Spec	226				
	Emergency Op Cntr Spec	226				
	Licensed Vocational Nurse (LVN)	186				
	NSLP Clerk, Student Nutrition	226				
	Receptionist - HR	226				
	Receptionist - Student Nutrition	226				
	Registrar - HS	226				
	Secretary - Director AD1-AD6	226				
	Secretary - Health Services	226				
	Secretary - IC Coordinators	226				
	Secretary - Maintenance	226, 261				
	Secretary - Natatorium	226				
	Secretary - Principal Alt	212				
	Secretary - Principal ES	212				
	Secretary - Principal Int	212				
	Secretary - Principal MS	226				
	Secretary - School Service	226				
	Secretary - Technology	226				
	STEM -Instructional Materials Manager	212				
	Title I/SHARS Support	226				

<b>CP5</b>			<b>Hourly</b>	<b>\$20.19</b>	<b>\$24.74</b>	<b>\$29.26</b>
	Accounting Assistant	226	<b>207 Days</b>	31,345	38,409	45,426
	Accounts Payable	226	<b>226 Days</b>	34,222	41,934	49,596
	Benefits Specialist	226				
	Braillist II	207				
	Clerk - Assessment	226				
	Clerk - Data	226				
	Contract Specialist	226				
	Foundation Assistant	226				
	Human Resources Assistant	226				

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<b>CP5</b>			<b>Hourly</b>	<b>\$20.19</b>	<b>\$24.74</b>	<b>\$29.26</b>
	Payroll Assistant	226	<b>207 Days</b>	31,345	38,409	45,426
	PEIMS Asst	226	<b>226 Days</b>	34,222	41,934	49,596
	Purchasing Assistant	226				
	Secretary - Athletics	226				
	Secretary - Career Tech Principal	226				
	Secretary - Director AD7-11	226				
	Secretary - HR	226				
	Secretary - Performing Arts	226				
	Secretary - Principal HS	226				
	Secretary - Transportation	226				
	Secretary - Dir. of Guidance and Cou	226				
<b>CP6</b>			<b>Hourly</b>	<b>\$23.46</b>	<b>\$28.82</b>	<b>\$34.18</b>
	Accounts Payable Lead	226	<b>226 Days</b>	39,765	48,850	57,935
	Area Supt Secretary	226				
	Asst Supt Secretary - Communications	226				
	Asst Supt Secretary - C & I	226				
	Asst Supt Secretary - Technology	226				
	Certification Specialist	226				
	Lead Accounting Assistant	226				
	Payroll Reporting	226				
	Payroll Specialist	226				
	Secretary - Police	226				
	Secretary - Chief Innovation Officer	226				
	Secretary - Asst Supt Human Resources	226				
<b>CP7</b>			<b>Hourly</b>	<b>\$26.18</b>	<b>\$31.50</b>	<b>\$36.80</b>
	Assoc Supt Secretary - Business Office	226	<b>226 Days</b>	44,375	53,393	62,376
	Assoc Supt Secretary - Central Office	226				
	Assoc Supt Secretary - C & I	226				
	Assoc Supt Secretary - Communications	226				
	Assoc Supt Secretary - Maintenance	226				
<b>CP8</b>			<b>Hourly</b>	<b>\$30.06</b>	<b>\$36.21</b>	<b>\$42.35</b>
	Secretary - Superintendent	226	<b>226 Days</b>	50,952	61,376	71,783