

2021 - 22 Clerical-Paraprofessional Pay Plan

Mansfield ISD

*Annual amounts are based on 7.5 hours per day.

Pay		Calendars	Minimum	Midpoint	Maximum	
Grade	Job Title					
CP1			Hourly	\$12.21	\$15.08	\$17.94
	Alternative Classroom Aide	186	186 Days	17,033	21,037	25,026
	Classroom Aide	186	195 Days	17,857	22,055	26,237
	Clerk - Copy	186				
	ESL Aide	186				
	Instructor - Children's Center	195				
	Library Aide	186				
	Music Aide	186				
	Nursing Assistant	186				
	Physical Education Aide	186				
	Pre-K Aide	186				
	Sped 1:1 Aide - General	186				
	Sped 1:1 Aide - Self Contained	186				
	Sped Aide	186				
	Sped Behavior Specialist Aide	186				
	Sped CM/Resource Aide	186				
	Sped Early Childhood Aide	186				
	Sped Early Childhood Aide - Self Containe	186				
	Sped FALS Aide	186				
	Sped FALS B Aide	186				
	Sped Isle Aide	186				
	Sped Resource Aide	186				
	Sped Respite Itinerant Aide	186				
	Sped Star Aide	186				
	Sped Success Aide	186				
	Title I Academic Support Aide	186				
	Title I Intervention Aide	186				
CP2			Hourly	\$12.79	\$15.99	\$19.18
	Clerk - Attendance HS	186	186 Days	17,842	22,306	26,756
	Clerk - Attendance MS	186/195	195 Days	18,705	23,385	28,051
	Clerk - Counseling	186	207 Days	19,856	24,824	29,777
	Clerk - Diagnostician	195, 207	226 Days	21,679	27,103	32,510
	Lead Instructor - Children's Center	195				
	Receptionist - Alt	186				
	Receptionist - Athletics	186				
	Receptionist - Campus	186				
	Receptionist - Career Tech	186				
	Receptionist - Special Services	226				
CP3			Hourly	\$14.07	\$17.57	\$21.09
	Clerk - Data Systems	226	186 Days	19,628	24,510	29,421
	Clerk - PEIMS Alt	207	190 Days	20,050	25,037	30,053
	Clerk - PEIMS Career Tech	202, 226	202 Days	21,316	26,619	31,951
	Clerk - PEIMS Dist.	226	207 Days	21,844	27,277	32,742
	Clerk - PEIMS ES	202	226 Days	23,849	29,781	35,748
	Clerk - PEIMS HS	202				
	Clerk - PEIMS Int	207				
	Clerk - Student Nutrition	226				

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Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
CP3			Hourly	\$14.07	\$17.57	\$21.09
	Clerk -Print Shop	226	186 Days	19,628	24,510	29,421
	Registrar - Int	207	190 Days	20,050	25,037	30,053
	Registrar - MS	207	202 Days	21,316	26,619	31,951
	Secretary - Asst Principal	190	207 Days	21,844	27,277	32,742
	Secretary - Career Tech	190	226 Days	23,849	29,781	35,748
	Secretary - Counselor	226				
	Sped Job Coach	186				
	Title I Parent Involvement Liaison	186				
CP4			Hourly	\$15.89	\$19.86	\$23.84
	Assistant Club Coach-Aquatics	212	186 Days	22,167	27,705	33,257
	Bookkeeper	226	207 Days	24,669	30,833	37,012
	Bookkeeper - Campus	226	212 Days	25,265	31,577	37,906
	Braillist I	207	226 Days	26,934	33,663	40,409
	Clerk - Dropout Prevention	186	261 Days	31,105	38,876	46,667
	Clerk - Police	226				
	Clerk - Textbook & Inventory	226				
	Data Analyst - Sped	226				
	Commodity And Food Spec	226				
	Emergency Op Cntr Spec	226				
	Licensed Vocational Nurse (LVN)	186				
	NSLP Clerk, Student Nutrition	226				
	Receptionist - HR	226				
	Receptionist - Student Nutrition	226				
	Registrar - HS	226				
	Secretary - Director AD1-AD6	226				
	Secretary - Health Services	226				
	Secretary - IC Coordinators	226				
	Secretary - Maintenance	226, 261				
	Secretary - Natatorium	226				
	Secretary - Principal Alt	212				
	Secretary - Principal ES	212				
	Secretary - Principal Int	212				
	Secretary - Principal MS	226				
	Secretary - School Service	226				
	Secretary - Technology	226				
	STEM -Instructional Materials Manager	212				
	Title I/SHARS Support	226				
CP5			Hourly	\$17.79	\$22.25	\$26.69
	Accounting Assistant	226	207 Days	27,619	34,543	41,436
	Accounts Payable	226	226 Days	30,154	37,714	45,240
	Benefits Specialist	226				
	Braillist II	207				
	Clerk - Assessment	226				
	Clerk - Data	226				
	Contract Specialist	226				
	Foundation Assistant	226				
	Human Resources Assistant	226				

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Grade	Job Title	Calendars	Minimum Midpoint Maximum			
CP5			Hourly	\$17.79	\$22.25	\$26.69
	Payroll Assistant	226	207 Days	27,619	34,543	41,436
	PEIMS Asst	226	226 Days	30,154	37,714	45,240
	Purchasing Assistant	226				
	Secretary - Athletics	226				
	Secretary - Career Tech Principal	226				
	Secretary - Director AD7-11	226				
	Secretary - HR	226				
	Secretary - Performing Arts	226				
	Secretary - Principal HS	226				
	Secretary - Transportation	226				
	Secretary - Dir. of Guidance and Cou	226				
CP6			Hourly	\$21.00	\$26.25	\$31.51
	Accounts Payable Lead	226	226 Days	35,595	44,494	53,409
	Area Supt Secretary	226				
	Asst Supt Secretary - Communications	226				
	Asst Supt Secretary - C & I	226				
	Asst Supt Secretary - Technology	226				
	Certification Specialist	226				
	Lead Accounting Assistant	226				
	Payroll Reporting	226				
	Payroll Specialist	226				
	Secretary - Police	226				
	Secretary - Chief Innovation Officer	226				
	Secretary - Asst Supt Human Resources	226				
CP7			Hourly	\$23.67	\$28.88	\$34.08
	Assoc Supt Secretary - Business Office	226	226 Days	40,121	48,952	57,766
	Assoc Supt Secretary - Central Office	226				
	Assoc Supt Secretary - C & I	226				
	Assoc Supt Secretary - Communications	226				
	Assoc Supt Secretary - Maintenance	226				
CP8			Hourly	\$27.47	\$33.50	\$39.52
	Secretary - Superintendent	226	226 Days	46,562	56,783	66,986