

2023-2024 Maintenance Pay Plan

Mansfield ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$15.00	\$18.00	\$21.00
	Groundskeeper	261	261 Days	31,320	37,584	43,848
	Welder Helper	261				
2			Hourly	\$17.00	\$20.36	\$23.72
	Apprentice - HVAC	261	261 Days	35,496	42,512	49,527
	Apprentice - Irrigator	261				
	Equipment Operator	261				
	Groundskeeper - Athletics	261				
	Supervisor - On Site Facility	261				
	Technician - Equipment	261				
	Warehouse Worker	261				
3			Hourly	\$20.50	\$24.55	\$28.60
	Carpenter	261	261 Days	42,804	51,260	59,717
	Carpenter/Roofer	261				
	General Maintenance	261				
	Locksmith	261				
	Painter	261				
	Welder	261				
4			Hourly	\$23.50	\$28.14	\$32.78
	Certified Pool Operator	261	261 Days	49,068	58,756	68,445
	Foreman - Grounds	261				
	Groundskeeper - Applicator	261				
	HVAC Technician - (not licensed)	261				
	Lead - Carpenter	261				
	Lead - Maintenance	261				
	Lead - Warehouse	261				
	Mechanic - Grounds	261				
5			Hourly	\$25.00	\$29.94	\$34.88
	Alarm Technician	261	261 Days	52,200	62,515	72,829
6			Hourly	\$27.10	\$32.47	\$37.84
	Journeyman - Electrician	261	261 Days	56,585	67,797	79,010
	Journeyman - Plumbing	261				
	Licensed - Irrigator	261				
	Supervisor - Carpenter	261				

7	
Master - Electrician	261
Master - Plumbing	261
Technician - HVAC Building Automation	261
HVAC Technician - Licensed	261

Hourly	\$28.85	\$34.56	\$40.27
261 Days	60,239	72,161	84,084

8	
Supervisor - Electrical	261
Supervisor - Facility Assessment	261
Supervisor - Grounds	261
Supervisor - HVAC	261
Supervisor - Plumbing	261
Supervisor - Student Nutrition Technician	261
Supervisor - Warehouse	261

Hourly	\$30.75	\$36.83	\$42.91
261 Days	64,206	76,901	89,596

9 Exempt	
Manager, Safety Systems	226

Daily	\$302.64	\$362.40	\$422.16
226 Days	68,397	81,902	95,408

10 Exempt	
Manager, Operations Center	226
Manager, Transportation Operations	226

Daily	\$329.20	\$394.24	\$459.28
226 Days	74,399	89,098	103,797

updated 11/6/23