

2022 2023 Maintenance Pay Plan
Mansfield ISD

*Annual amounts are based on 7.5/8 hours per day.

Maintenance (MN) Pay Plan

Pay Grade	Job Title	Calendars	Hourly	Minimum	Midpoint	Maximum
MN 1			Hourly	\$13.35	\$16.08	\$18.81
	Equipment Operator	261	261 Days	27,875	33,575	39,275
	Groundskeeper	261				
	HVAC Helper	261				
	Welder Helper	261				
MN 2			Hourly	\$16.34	\$19.68	\$23.01
	Athletic Groundskeeper	261	261 Days	34,118	41,092	48,045
	Carpenter	261				
	Carpenter/Roofer	261				
	Grounds/Apprentice Irrigator	261				
	HVAC Apprentice	261				
	On-Site Facility Supervisor	261				
	Painter	261				
	Warehouse Worker	261				
MN 3			Hourly	\$19.59	\$23.60	\$27.62
	General Maintenance	261	261 Days	40,904	49,277	57,671
	Groundskeeper - Applicator	261				
	Locksmith	261				
	Welder	261				
MN 4			Hourly	\$21.56	\$25.97	\$30.38
	Carpenter Lead	261	261 Days	45,017	54,225	63,433
	Grounds Foreman	261				
	Grounds Mechanic	261				
	HVAC Tech - Not Licensed	261				
	Lead Maintenance	261				
	Warehouse Lead	261				
MN 5			Hourly	\$24.13	\$29.09	\$34.04
	Electrician - Journeyman	261	261 Days	50,383	60,740	71,076
	HVAC Building Automation Tech	261				
	Licensed Irrigator	261				
	Plumbing - Journeyman	261				
	SN Equipment Tech	261				
	Warehouse Supervisor	261				

MN 6	
Carpenter Supervisor	261
Electrician - Master	261
Plumbing - Master	261
Shop Foreman	261
HVAC Tech - Licensed	261
SN Lic (Refrigeration) Equip Tech	261

Hourly		\$26.81	\$32.28	\$37.77
261	Days	55,979	67,401	78,864

MN 7	
Electrical Supervisor	261
Fleet Manager	261
General Maintenance Supervisor	261
Grounds Supervisor	261
HVAC Supervisor	261
Plumbing Supervisor	261
SN Equipment Tech Supervisor	261

Hourly		\$28.14	\$33.90	\$39.67
261	Days	58,756	70,783	82,831

MN 7 Exempt	
Manager of Safety Systems	226

Daily		\$298.64	\$355.13	\$411.62
226	Days	67,492	80,259	93,026

MN 8 Exempt	
Center Operations Mngr	226
Transportation Operations Mngr	226

Daily		\$316.90	\$386.47	\$456.03
226	Days	70,215	85,629	101,042