

2021 2022 Maintenance Pay Plan

Mansfield ISD

*Annual amounts are based on 8 hours per day.

Maintenance (MN) Pay Plan

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
MN 1			Hourly	\$13.09	\$15.76	\$18.44
	Equipment Operator	261	261 Days	27,332	32,907	38,503
	Groundskeeper	261				
	HVAC Helper	261				
	Welder Helper	261				
MN 2			Hourly	\$16.02	\$19.29	\$22.56
	Athletic Groundskeeper	261	261 Days	33,450	40,278	47,105
	Carpenter	261				
	Carpenter/Roofer	261				
	Grounds/Apprentice Irrigator	261				
	HVAC Apprentice	261				
	On-Site Facility Supervisor	261				
	Painter	261				
	Warehouse Worker	261				
MN 3			Hourly	\$19.21	\$23.14	\$27.08
	General Maintenance	261	261 Days	40,110	48,316	56,543
	Groundskeeper - Applicator	261				
	Locksmith	261				
	Welder	261				
MN 4			Hourly	\$21.14	\$25.46	\$29.78
	Carpenter Lead	261	261 Days	44,140	53,160	62,181
	Grounds Foreman	261				
	Grounds Mechanic	261				
	HVAC Tech - Not Licensed	261				
	Lead Maintenance	261				
	Warehouse Lead	261				
MN 5			Hourly	\$23.66	\$28.52	\$33.37
	Electrician - Journeyman	261	261 Days	49,402	59,550	69,677
	HVAC Building Automation Tech	261				
	Licensed Irrigator	261				
	Plumbing - Journeyman	261				
	SN Equipment Tech	261				

Warehouse Supervisor 261

MN 6

Carpenter Supervisor 261
 Electrician - Master 261
 Plumbing - Master 261
 Shop Foreman 261
 HVAC Tech - Licensed 261
 SN Lic. (Refrigeration) Equip
 Tech 261

Hourly		\$26.28	\$31.65	\$37.03
261	Days	54,873	66,085	77,319

MN 7

Electrical Supervisor 261
 Fleet Manager 261
 General Maintenance
 Supervisor 261
 Grounds Supervisor 261
 HVAC Supervisor 261
 Plumbing Supervisor 261
 SN Equipment Tech Supervisor 261

Hourly		\$27.59	\$33.24	\$38.89
261	Days	57,608	69,405	81,202

MN 8 Exempt

Center Operations Mngr. 226
 Transportation Operations
 Mngr. 226

Daily		\$310.69	\$378.89	\$447.09
226	Days	70,215	85,629	101,042

2021 2022 Custodial Pay Plan

Mansfield ISD

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Custodial (CU) Pay Plan

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
CU1			Hourly	\$13.00	\$15.09	\$17.18
	Custodian	261	261 Days	27,144	31,508	35,872
	Custodian - Floater	261				
CU 2			Hourly	\$13.51	\$15.96	\$18.43
	Custodian - Lead	261	261 Days	28,209	33,324	38,482
CU 3			Hourly	\$14.59	\$17.26	\$19.94
	Custodian - Head, ES/IS	261	261 Days	30,464	36,039	41,635
CU 4			Hourly	\$15.82	\$18.76	\$21.70
	Custodian - Head, MS	261	261 Days	33,032	39,171	45,310
CU 5			Hourly	\$17.52	\$20.79	\$24.06
	Custodian - Head, HS	261	261 Days	36,582	43,410	50,237
CU 6			Hourly	\$20.71	\$24.64	\$28.58
	Custodial Night Supervisor	261	261 Days	43,242	51,448	59,675

2021 2022 Student Nutrition Pay Plan

Mansfield ISD

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Student Nutrition (SN) Pay Plan

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
SN 1			Hourly	\$13.27	\$15.09	\$17.18
	Student Nutrition Specialist	182	182 Days	19,321	21,971	25,014
SN 2			Hourly	\$15.82	\$18.76	\$21.70
	SN Asst Manager/Baker	188	188 Days	23,793	28,215	32,637
SN 3			Hourly	\$19.02	\$22.29	\$25.56
	Catering Assistant	182	182 Days	27,693	32,454	37,215
	SN Manager - ES	188	188 Days	28,606	33,524	38,442
	SN Manager - Alt. HS	188				
SN 4			Hourly	\$22.21	\$26.14	\$30.08
	Catering Manager	182	182 Days	32,338	38,060	43,796
	SN Manager - JAEL/IS/MS	188	188 Days	33,404	39,315	45,240
SN 5			Hourly	\$24.14	\$28.46	\$32.78
	SN Manager - HS	188	188 Days	36,307	42,804	49,301
SN	Substitutes		Hourly			
	SN Specialist		180 Days	\$11.50		

2021 2022 Auxiliary Pay Plan

Mansfield ISD

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Transportation (TR) Pay Plan

Pay Grade	Job Title	Calendars	Hourly	Days	Minimum	Midpoint	Maximum
TR 1							
	Bus Monitor/Aide - Special Ed	180	180	Days	\$11.50		16,560
TR 2							
	Bus Driver - Reg	180	180	Days	\$20.57		29,621
	Bus Driver - Sped	180					
	Bus Driver Trainee	180					
TR 3							
	Dispatcher	226	180	Days	\$21.57		31,060
	Fuel Clerk	226	226	Days			38,998
	Training Specialist	180, 226					
	Video Tech- Trans	226					
TR 4							
	Field Trip Coordinator	226	226	Days	\$22.69		41,024
TR 5							
	Route Manager - Reg	226	226	Days	\$24.75		44,748
	Route Manager - Sped	226					
	Safety Trainer/Officer	226					
	Site Coordinator	226					
	Dispatch Manager	226					
	Special Program Manager	226					
TR 6							
	Routing Program Manager	226	226	Days	\$26.50		47,912
TR	Substitutes		Hourly				
	Bus Monitor/Aide		180	Days			\$ 11.50
	Bus Driver		180	Days			\$ 20.57