## Superintendent's Advisory Council

## Minutes

## November 2, 2022

- I. Dr. Cantu Welcome & Committee Introductions
  - a. Committee Members Present: David Alexander, Chelsea Baldwin, Erica Bennett, Ken Butler, Jo Anna Cardoza, Heather Carson, Jandel Crutchfield, Derek Gammon, Joe Jenkins, Susan Luttrell, Michael Mainer, Vandella Menifee, Alex Pessoa, Sam Russo, James Sellers, Venetia Sneed, Matthew Staheli, Debbie Van Cleave, Lori Williams, Curtina Wilson
- II. Review of Committee Charter
- III. Priorities
  - a. Vision 2030
    - i. Mansfield ISD's strategic plan focused on making sure that students are college, career, and life ready.
  - b. Community Engagement
    - i. Campuses are being intentional about bringing families back on our campuses
    - ii. Community Conversations with the Mansfield ISD School Board & Dr. Cantu
    - iii. Catch up with Cantu way for Dr. Cantu to be on video and say "this is what is going on in MISD" for people who are more likely to watch than read. Videos are sent out to families bi-weekly.
  - c. Campus Management
    - i. We are being intentional about systems and structures, so students know expectations regarding discipline, rules, and safety issues. This year we have some non-negotiables such as all secondary students must wear their IDs, and classroom doors being locked while class is in session. Exterior doors are programmed to lock automatically.
- IV. Spotlight on Students
  - a. Part of the emphasis on Vision 2030 is to showcase how students are embodying the statement Life Ready, Career Ready, and College Ready by creating and posting videos.
- V. Safety & Security
  - a. We have hired monitors on all high school campuses to check IDs and monitor activity.
  - b. Administrators doing safety walks, checking interior and exterior doors
  - c. Conducting our own internal safety audits
  - d. This is Our House includes safety and security, police, guidance counseling, SEL

- i. Gives students, families, and staff access to resources
- VI. Curriculum, Instruction & Accountability Updates
  - a. Parents can request access to view and challenge any curriculum
  - b. MISD is trending in the right direction.
  - c. Pre pandemic MISD received an A (90.3), this year a B (88.24) only a 1.9% decrease after the pandemic.
  - d. MISD is intentional about minding the gap and looking at data by student groups so we can provide what each student needs to thrive.
  - e. A-F Accountability ranking will change. We won't know all the changes until after the students take the test.
- VII. STAAR Redesign
  - a. The test is changing
  - b. Commissioner Mike Morath says the test will not be harder
  - c. Adding two-part questions where students must answer the question and show how they got their answer
  - d. Only 20% of the that will be multiple choice
  - e. Multiple point possibilities per question
- VIII. Table Exercise A-F Accountability Communication
  - a. Council members met in small groups to brainstorm suggestions on how best to communicate test changes and expectations to students and families
- IX. 2021-2022 Follow Up & Other Hot Topics
  - a. Mentor Program Update
    - i. We are excited to announce partnership with Common Ground.
    - ii. We have created a new position, Coordinator of Advertising and Community Engagement. This position will develop a new program to launch in fall of 2023.
  - b. Diversity, Equity & Inclusion Update
    - i. The Director Diversity, Equity, and Inclusion position has been posted and we are getting closer to hiring.
- X. Questions & Next Steps MISD Commitment
  - a. Question was asked by member:
    - "I've heard that we do not have enough custodial staff. Do we not pay enough?" Dr. Cantu responded by saying we are bouncing back in the Custodial and Student Nutrition Departments. We are competitive, pay wise. We are struggling in transportation for bus drivers. We currently pull people from the transportation office, and those who work on buses, to drive.
- XI. Upcoming Event in the District
  - a. November 7 Colors for Caring day
  - b. November 7 Safety & Security Parent Information Meeting, 6 p.m. @ Danny Jones MS
  - c. November 9 Vision 2030 Day
  - d. November 9 Community Conversation Meeting, 6 p.m. @ James Coble MS

- e. November 9 District Closed, Veterans Day
- f. November 11- School Holiday Veteran's Day
- g. November 15 Board Meeting, 7 p.m. @ Vaszauskas Center for Performing Arts
  h. November 17 Tree Lighting Ceremony, 6 p.m. @ Vaszauskas Center for Performing Arts
- i. November 21-25 Thanksgiving Break
- j. November 30 Toys for Tots Drive and Holiday Event, 5 p.m. @ Vaszauskas Center for Performing Arts