



## District's School Safety and Security Committee

Meeting on September 16, 2021 @ 4:00 PM  
Dr. Jim Vaszauskas Center for the Performing Arts  
1110 W Debbie Ln., Mansfield, TX 76063

### 1. Statement at the beginning of Closed Session:

The presiding officer announced at the beginning of the closed session:

"The District's School Safety and Security Committee on September 16, 2021, beginning at 4:00 p.m. convened in a closed session in accordance with the Texas Open Meetings Act."

### 2. Subjects Discussed in Session Open to the Public:

Members of the public were not present, and there were no public comments.

#### **Closed Session:**

#### **Read Ms. Moody:**

**Adjourn to Closed Session pursuant to Texas Government Code Sections 551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; 551.071, consultation with the Board's Attorney; and 551.076, the deployment, or specific occasions for implementation of security personnel or devices a security audit.**

#### **Closed Session Topics:**

Safety and Security Framework Overview;  
Sandy Hook, Teenage Dream PSA;  
Threat landscape post-pandemic;  
Implemented Control Mechanisms;  
Threat Assessment Overview and Update;  
Emergency Management;  
Mapping upgrades;  
Raptor Alert;  
My EOP;  
Drill Management;  
Safety and Security Metrics;  
District EOP review request;  
Q&A.

### 3. Statement at the end of Closed Session:

The presiding officer announced at the end of the closed session:

"The District's School Safety and Security Committee ended its closed session at 4:58 p.m. on September 16, 2021."

### 4. Record of action taken, if any, on the above items in the subsequent open session:

Pending District EOP Review and Feedback. This task will be completed at the Q2 meeting.

5. **Certification by Presiding Officer:**

"I hereby certify that the foregoing is a true and correct record of the proceedings on the above date."





Presiding Officer

Date

# Safety and Security Committee

2021-2022 Q1

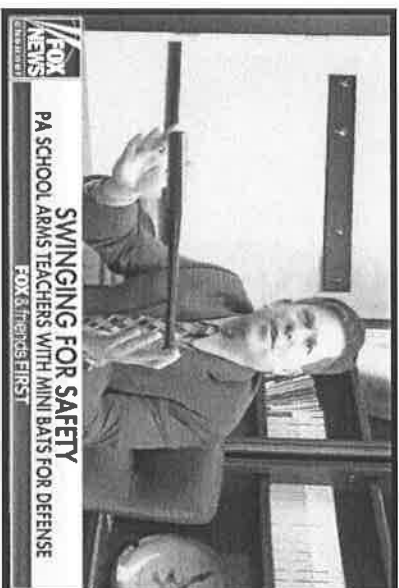


**SAFETY+SECURITY**  
**AND THREAT MANAGEMENT**

# Objectives

By law the committee must:

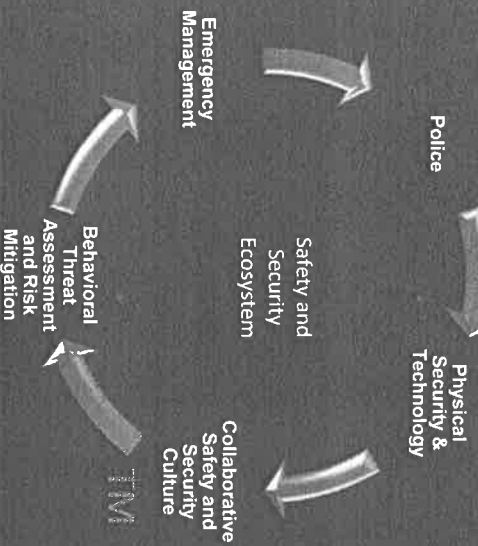
- (1) participate on behalf of the district in developing and implementing emergency plans consistent with the district multihazard emergency operations plan (EOP) to ensure that the plans reflect specific campus, facility, or support services needs;
- (2) periodically provide recommendations to the district's board of trustees and district administrators regarding updating the district multihazard EOP in accordance with best practices identified by TEA, the TxSSC, or a person included in the registry established by the TxSSC (i.e., a safety consultant);
- (3) provide the district with any campus, facility, or support services information required in connection with the safety and security audit, a safety and security audit report, or other reports the district is required to submit to the TxSSC;
- (4) review each report the district is required to submit to the TxSSC to ensure that the report contains accurate and complete information regarding each campus, facility, or support service in accordance with criteria established by the TxSSC; and
- (5) consult with local law enforcement agencies on methods to increase law enforcement presence near district campuses. Tex. Educ. Code § 37.109(b).



Armored  
school doors,  
bulletproof  
whiteboards  
and secret  
snipers

Questionable Answers to a Wicked Problem

# Safety and Security Framework



Physical Security & Technology



Collaborative Safety and Security Culture



Behavioral Threat Assessment and Risk Mitigation



Emergency Management



Police

# Why your time and dedication matters!

[https://www.youtube.com/watch?v=T254\\_J8Vcww](https://www.youtube.com/watch?v=T254_J8Vcww)





# Paying Attention to Indicators



12:00 PM

## Mass shootings are up nearly 73% so far in 2021 in what gun violence researchers describe as a contagion effect

From Onyxide Security and Hannah Buckler 4/27/21 6:22:53 PM



NATIONAL

## We're Seeing A Spike In Workplace Shootings. Here's Why

May 27, 2021 6:47 AM ET

DEMAND SECURITY

## Domestic Violence Increased in the US by 8.1% During the COVID-19 Pandemic

Analysis from the NCCCOJ found that the rise is likely due to economic stress, and lockdowns.

## E.R. visits following suspected suicide attempts rose among U.S. teen girls during the pandemic.

Researcher's Social Media

## Child Abuse Surges in Times of Crisis – The Pandemic May Be Different

Researcher's Social Media  
Project: "Child Abuse and Family Stability in COVID-19: A Call to Action"

Political Division

Racial Tensions

Extreme Ideologies

Social Unrest

Police & Community  
Relations

Financial Concerns



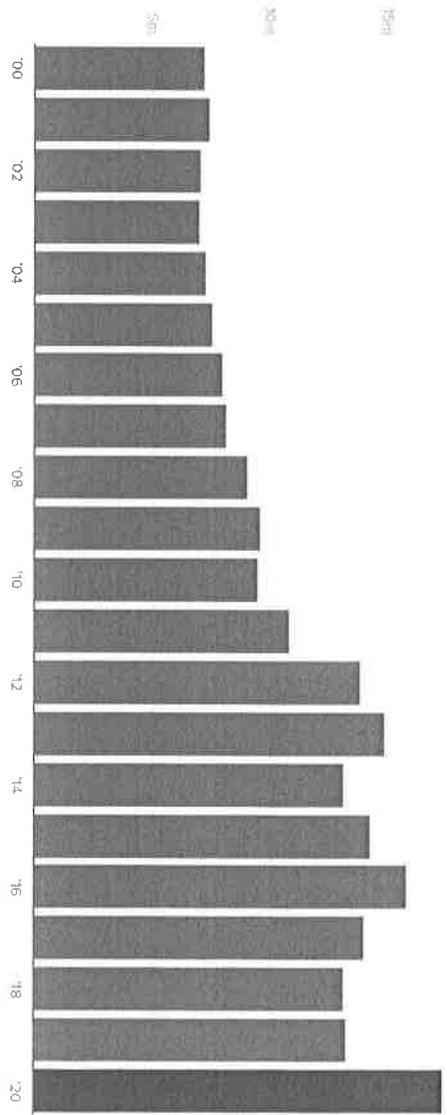
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# Firearm Accessibility

## 2020 sets record for U.S. gun sales

More gun background checks (a proxy for sales) have been conducted in the first 10 months of 2020 than ever before.



Source: National Shooting Sports Foundation

# Controls

Briefed Executive Cabinet

Trained ALL Campus Administrators

Conducted Campus Training Events

Trained Quest Team

Applied for a Federal Grant

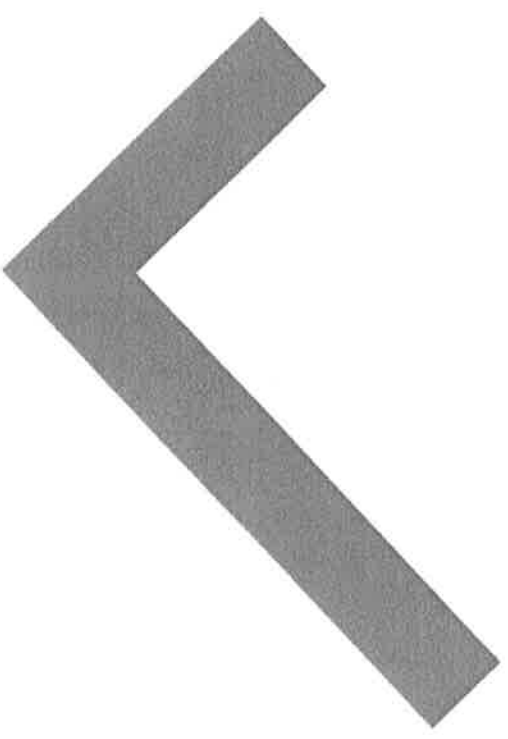
PDC Meetings

Leveraged New Technology

Implemented New Security Systems

Reunification Preparations

Campus EOP



# Threat Assessment

## Program Development

Behavioral Threat Assessment and Management is a non-punitive process.

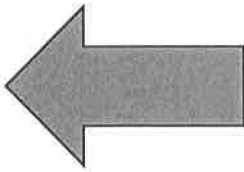
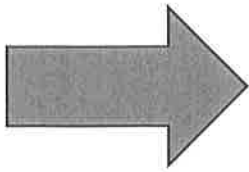
Recognize

Report

Assess

Manage





# RISK ENHANCERS

## Family

- Parental Mental Health
- Parent-Child Conflict
- Abuse/Neglect
- Family Discord
- Parent Substance Use
- Poor Attachments with Parents
- Poor Supervision

## Individual

- Social Skill Defect
- Unhealthy Esteem
- Mood Dysregulation
- Personality Traits
- Poor Coping Skills
- Substance Use
- Fixation/Identification
- Lack of Belonging/Connection
- Shame

## Community

- Peer Rejection/Bullying
- Financial Hardship
- Housing Instability
- School Violence
- Community Violence
- Culture of Deviance
- Loss of Connections
- Access to Resources

## Family

- Family Structure
- Healthy Discipline
- Expressive Love
- Predictability
- Healthy Attachments

## Individual

- Intrinsic Motivation
- Healthy Esteem
- Effective Coping
- Positive Connections
- Longitudinal Vision
- Locus of Control
- Good Insight
- Impulse Control
- Academic/Work Success

## Community

- Positive Mentors
- Physical and Psychological Safety
- Resources Available
- Positive Norms
- Accountability

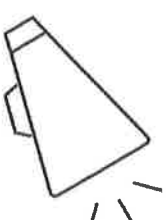
FAMILY

INDIVIDUAL

COMMUNITY

Dias & Talbot, 2021

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### Threat Management

- Assessing risks is just the initial step
- Developing effective support mechanisms are the true measure of a robust threat assessment and management program
- If done with fidelity we can replace the pathway to violence with a pathway to hope!

# Threat Assessment & Management

Mansfield ISD's student behavioral threat assessment and management process was initiated to comply with Texas Senate Bill 11 mandates and to align our safety and security plans with best-in-class violence prevention initiatives.

## Our Focus and Goals

The district understands how important it is to respond to safety concerns early on before they escalate. Concerning behavior indicators may be expressed in a variety of ways, including social media activity, verbal or written statements and student outcries.

The goal of our behavioral threat assessment and management program is to implement formal processes to recognize, report and assess concerning behaviors so that effective management strategies can be implemented to help de-escalate concerning behaviors. Adapted from the Salent-Keizer School District Student Threat Assessment and Management System, MISD's program is non-punitive and entirely separate from existing disciplinary or criminal violation consequences.

Our program's framework promotes active involvement from our staff, students, parents and the community because safety and security impacts us all. We encourage active involvement by asking all stakeholders to report any threats they see and hear through our threat assessment reporting tool.

## Identifying Potential Threats and Risk Indicators

Oftentimes, there are signs and indicators associated with targeted violence that can help us in identifying a potential threat. Here are some questions to ponder in helping to prevent a potential threat from escalating or possibly starting:

## Identifying Potential Threats and Risk Indicators

Oftentimes, there are signs and indicators associated with targeted violence that can help us in identifying a potential threat. Here are some questions to ponder in helping to prevent a potential threat from escalating or possibly starting:

- + Has there been a shift toward a threat of extreme aggression or violence?
- + Have there been threatening communications suggesting a potentially violent attack?
- + Are there indications of a specific target or targets?
- + Are there indications of a motive, goal or justification for a severe or lethal attack?
- + Are there any indications of behavior that increase the possibility of violence occurring?
- + Are actions and behaviors consistent with communications?
- + Is there peer collaboration?
- + Are alternatives and emotional coping reserves decreasing?
- + Are there indications of suicidal thoughts?
- + Are there personality or behavioral traits, family dynamics, school system issues, or social dynamics that lead to a more vulnerable and potentially dangerous situation?



## Reporting Concerning Behavior

Reports of concerning behavior can be filed anonymously by **completing the Threat Assessment Reporting Tool**.

The primary purpose of the threat assessment is to prevent targeted violence by analyzing the facts and behaviors in a given situation.

All reported incidences will be investigated for potentially harmful or lethal behavior. We will determine the level of concern, assess required action and organize any necessary resources and student support strategies.



**THREAT ASSESSMENT REPORTING TOOL**

### QUESTIONS AND CONCERNS

Questions regarding the program can be answered by **contacting your campus principal** or Bruno Dias, Director of Safety, Security and Threat Management, at 682-314-5195.

If you have concerns of imminent danger, please contact the MISD Police Department at 817-299-6000 or dial 911.

# Threat Assessment



## Student Information

Student ID

First Name

Last Name

Campus \*

## Event Information

Date of Event \*

Event Description \*

Please describe the incident

Is the student in an emergency situation and in need of immediate assistance? \*

Yes  No

Upload any evidence or documentation to support the reported incident (optional)

Did anyone witness the incident?

Yes  No

Reference #

2021 161820

Would you like to remain anonymous? \*

Yes  No

\*Reporting anonymously allows a report to be made safely and not provide any identifying information. Only trained staff can investigate. Reporting anonymously does not prevent the school from conducting an investigation.

## Available Case Management Forms

[Student Questionnaire](#)

[Staff Questionnaire](#)

[Support Counselor Questionnaire](#)

[Parent/Guardian Social Media Contract](#)

[Student Social Media Contract](#)

[Parent/Guardian Notification Log](#)

\*Save the Log if not complete, this will be under your "Drafts" in your inbox

[Parent/Guardian Questionnaire](#)

[Witness Questionnaire](#)

[Observations and Conclusions Log](#) - Use this form along with any questionnaires or if the investigation team has additional notes to add to the case.

[Victim/Targeted Student Safety Plan](#)

[Mansfield ISD Authorization to Disclose Information](#) - Please consult Level 2 Chair for further information if this form is requested/required.

[Deferment Form](#)

[Withdrawal from Case Management](#)

[Parent/Guardian Notification Letter\(s\)](#)

[Upload](#)

Based on the information acquired during the Level 1 STAT Investigative process, the team requires assistance from a STAT Level 2 team

[Previous](#)

[Threat Assessment Report](#)

## Available Case Management Forms

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**Parent/Guardian Notification Letter(s)**

Upload

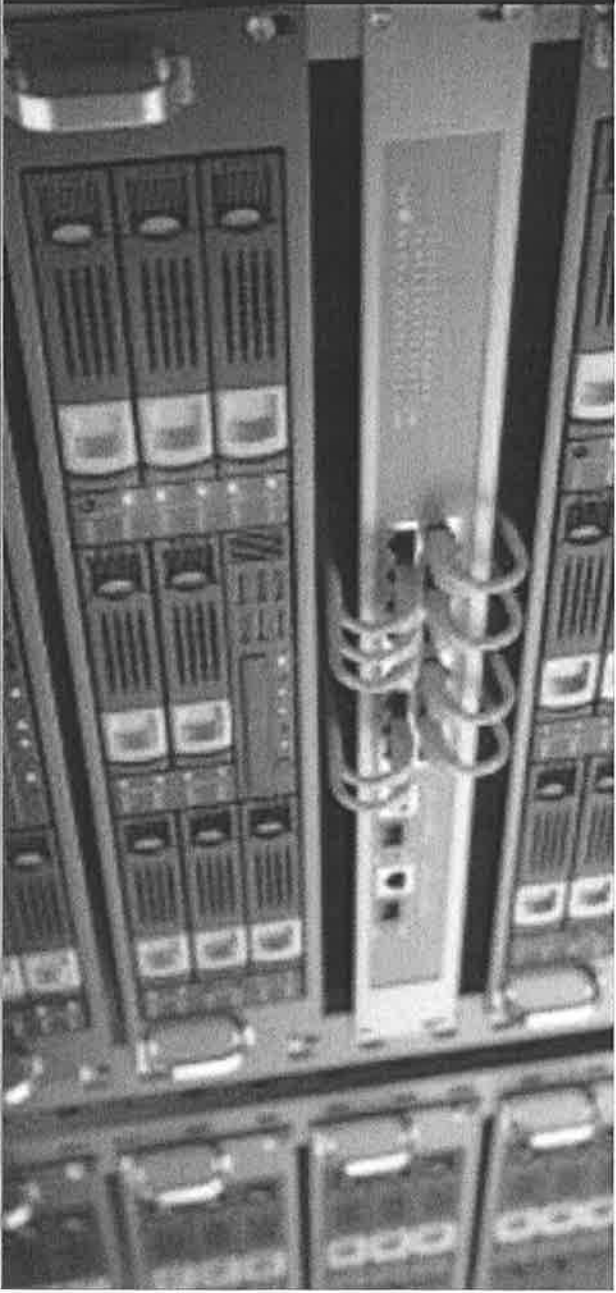
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[Previous](#)

[Threat Assessment Report](#)

# New Servers and New Cameras

- 2,200 Cameras
- 575 Access Controlled Points



## Mansfield ISD Emergency Procedures

Emergency Phone Numbers



Hold



Secure Procedures



Lockdown Procedures



Evacuation Procedures



Shelter Procedures



Fire/Arson Emergency Response - Evacuation



# Emergency Management My EOP APP

- This APP will be compatible with IOS and Android smart phones
- It will include safety information and tips
- It is a “living app” and we can add and remove information as policy and legislation changes

# Raptor Alert

- Drill Management
- Event Activation
- Emergency Communication and location sharing features



For all technical issues – [support@raptoralert.com](mailto:support@raptoralert.com) or 1-877-Raptor, Option 2

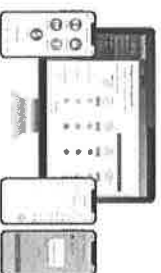
## Manfield ISD

### Raptor Alert Practice Period

Manfield ISD will be rolling out the Raptor Alert product to all of our schools. Raptor Alert is a mobile emergency management communications solution that enables school staff to initiate incidents from their mobile device (or web), and take digital attendance during drills or emergencies.

Please begin by watching the short overview – [Raptor Alert Overview](#).

Manfield ISD will be hosting a Practice Period starting the week of July 27 to August 10. During this time, we will be initiating a test drill called **Shelter** – Raptor Practice Week. At any point throughout the week, you can perform the below steps. This does not have to be done in a formalized training session – this can occur from any location, at any time throughout the week.



**Notifications have been disabled between July 27 to August 10, so please be mindful that this functionality is not available during our Practice Period – screens below highlight sample notifications.**

[DRILL] Evacuate – Fire has been initiated at Kuhlman Elementary School. Log into Raptor Emergency Management now for your immediate tasks.

[DRILL] Evacuate – Fire has been closed at Kuhlman Elementary School. Log into Raptor Emergency Management now for your immediate tasks.

# Emergency Management Drill Schedule and Tabletop



## Building Schedule Compliance

Emergency Type:  
Sub-Type:  
Start Date:  
End Date:  
Frequency:

Lockdown  
None  
09/02/2021  
09/31/2021  
1

Secure  
None  
09/01/2021  
09/30/2021  
1

Shelter  
None  
10/01/2021  
10/31/2021  
1

Hold  
None  
11/01/2021  
11/30/2021  
1

Evacuate  
CAMPUS TABLETOP EXERCISE  
12/01/2021  
12/31/2021  
1

Alice Ponder Elementary  
School



Anna May Daulton  
Elementary School





# 2021-2022 Operational Metrics

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**SAFETY+SECURITY**  
**AND THREAT MANAGEMENT**

August, 2021

Q1

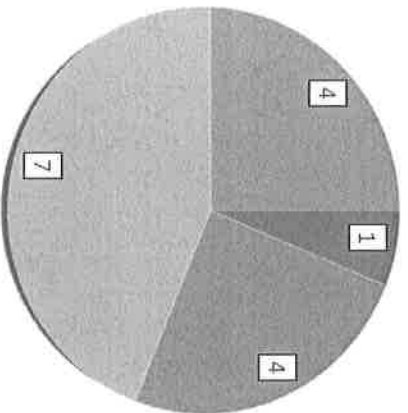
Bruno Dias



# 2020-2021 Threat Assessment Cases

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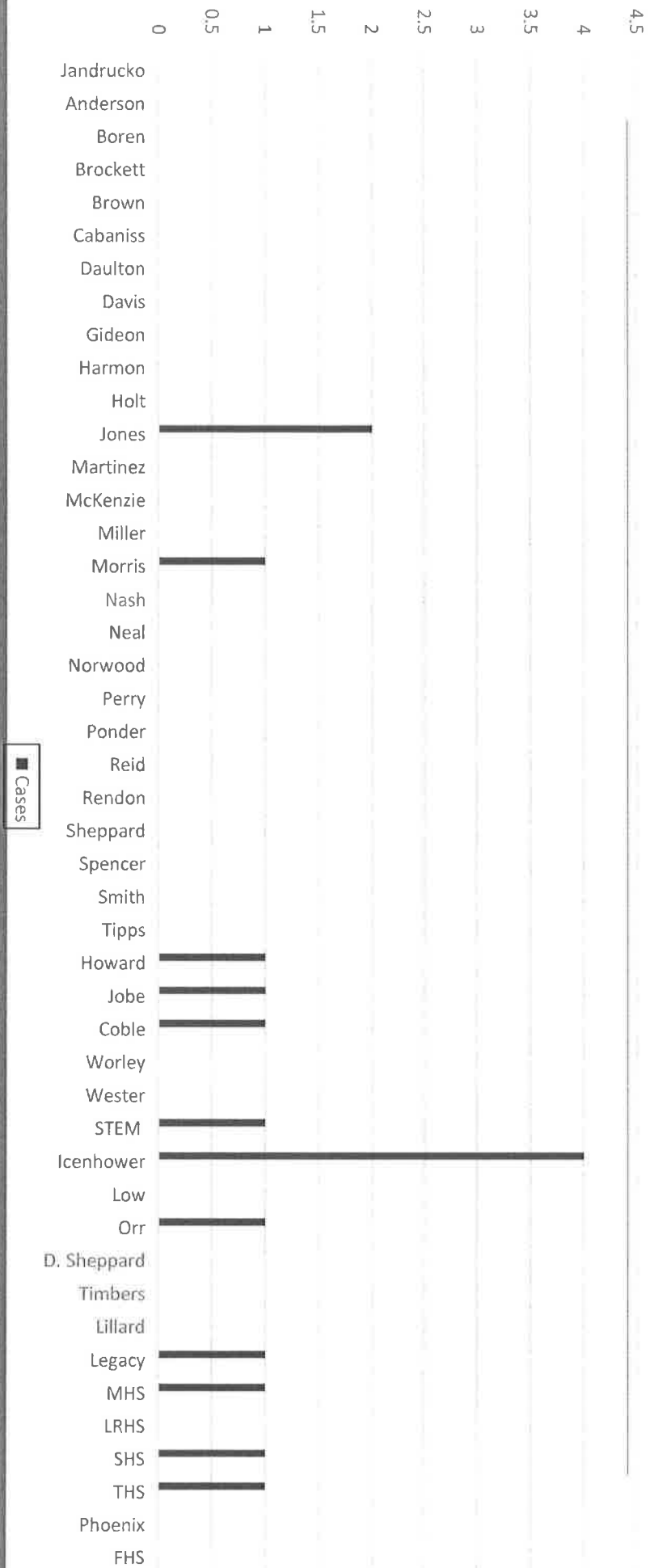
16 Cases in August



■ Elementary ■ Intermediate ■ Middle ■ High



# Threat Assessment by Campus



# Access Control Posture Tailgating Analysis

2021-2022	Incidents	2022-2023	Incidents
Aug	26	Aug	
Sep		Sep	
Oct		Oct	
Nov		Nov	
Dec		Dec	
Jan		Jan	
Feb		Feb	
Mar		Mar	
Apr		Apr	
May		May	
Jun		Jun	
Jul		Jul	
<b>Total</b>	<b>26</b>	<b>Total</b>	

2021-2022-2023	Percentage
Aug	
Sep	
Oct	
Nov	
Dec	
Jan	
Feb	
March	
April	
May	
<b>YOY Total</b>	

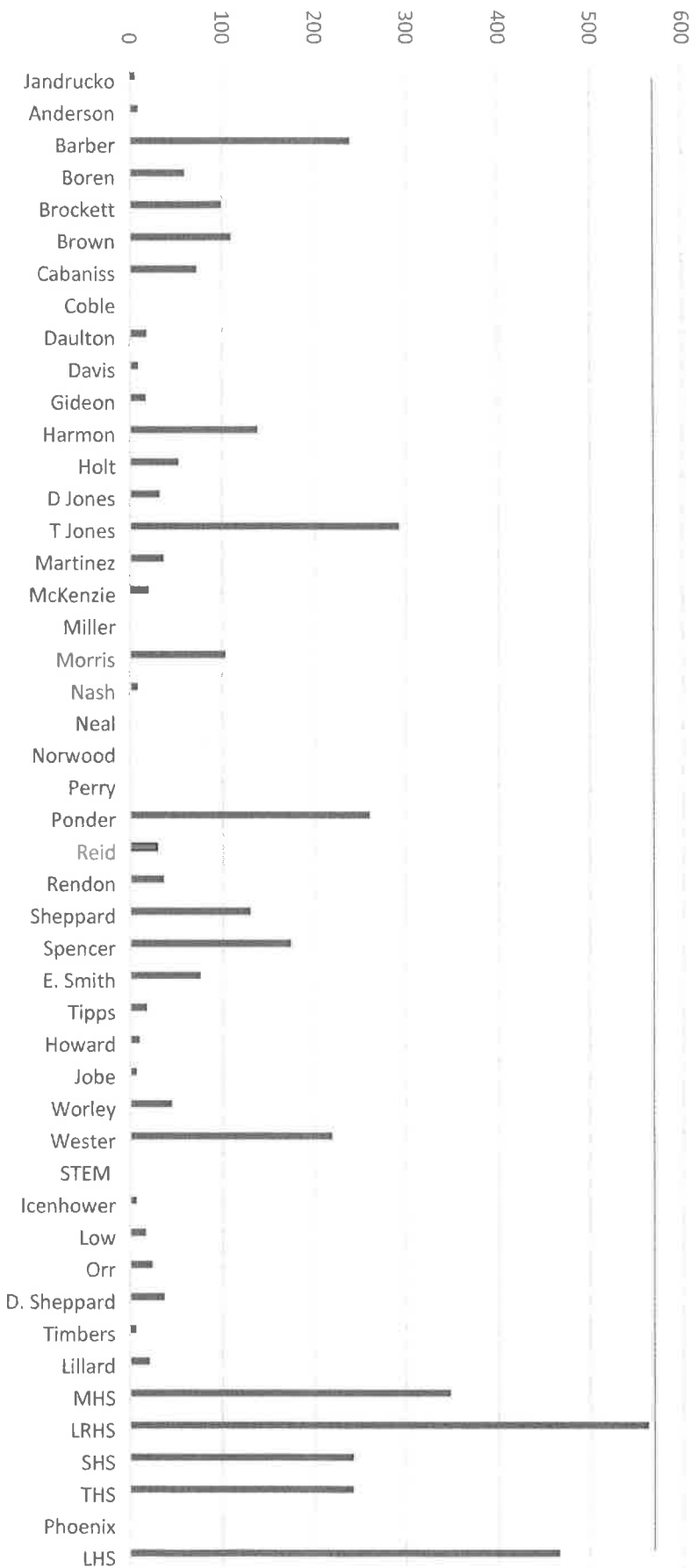


# Access Control Posture August - High Schools

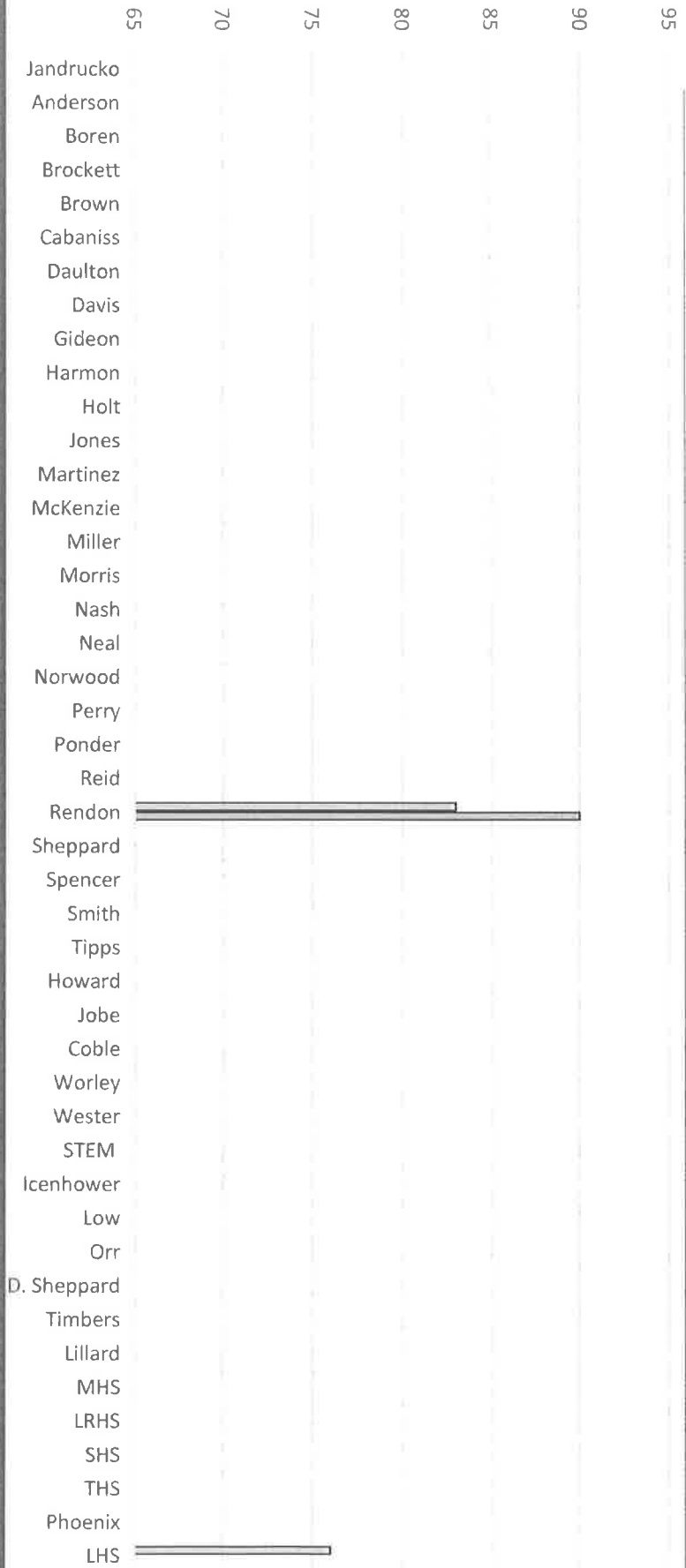


# Visitor Management

## 4,291 Total Visitors



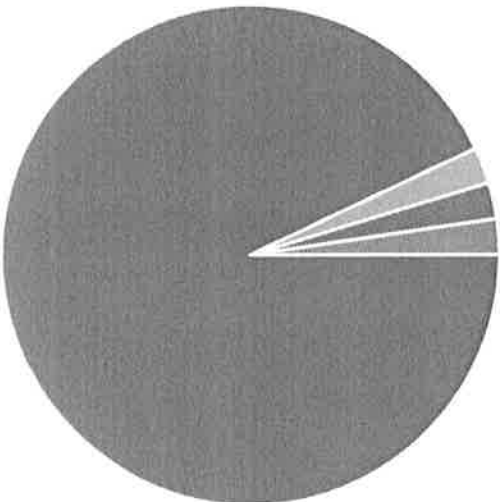
# Physical Security Assessments



# Security Systems

Breakdown

2021-2022	Service Calls	Self-Initiated
Aug	40	
Sep		
Oct		
Nov		
Dec		
Jan		
Feb		
Mar		
Apr		
May		
Jun		
Jul		
<b>Total</b>	<b>40</b>	



■ 1st Qtr    ⌘ 2nd Qtr    ■ 3rd Qtr    ■ 4th Qtr

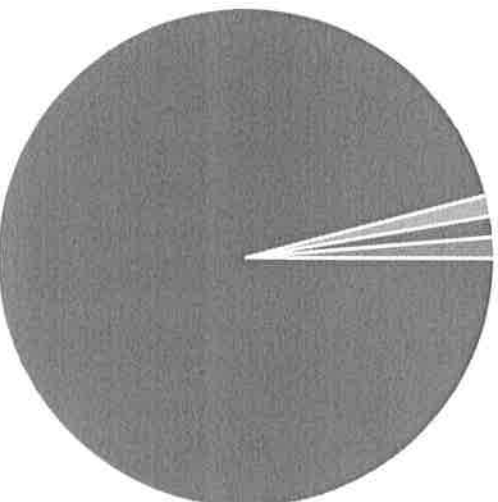
2021-2022-2023	Percentage
Aug	
Sep	
Oct	
Nov	
Dec	
Jan	
Feb	
March	
April	
May	
<b>YOY Total</b>	



# Fire Systems

2021-2022	Service Calls	Self-Initiated
Aug	71	24
Sep		
Oct		
Nov		
Dec		
Jan		
Feb		
Mar		
Apr		
May		
Jun		
Jul		
<b>Total</b>	<b>71</b>	<b>24</b>

Breakdown



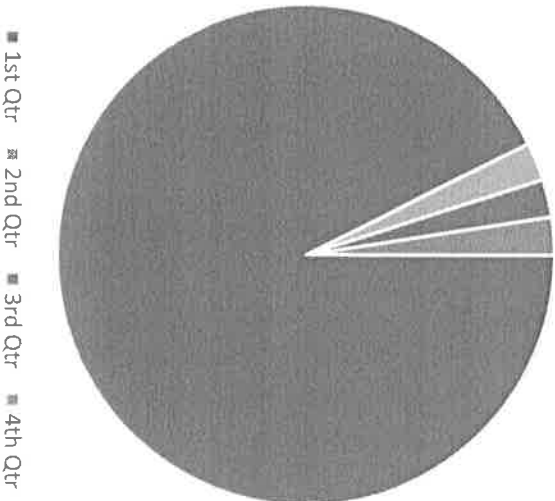
■ 1st Qtr  
 ■ 2nd Qtr  
 ■ 3rd Qtr  
 ■ 4th Qtr

2021-2022-2023	Percentage
Aug	
Sep	
Oct	
Nov	
Dec	
Jan	
Feb	
March	
April	
May	
<b>YOY Total</b>	

# Emergency Management

2021-2022	Training Sessions	Drill Evaluations
Aug	14	24
Sep		
Oct		
Nov		
Dec		
Jan		
Feb		
Mar		
Apr		
May		
Jun		
Jul		
<b>Total</b>	<b>14</b>	<b>24</b>

Breakdown

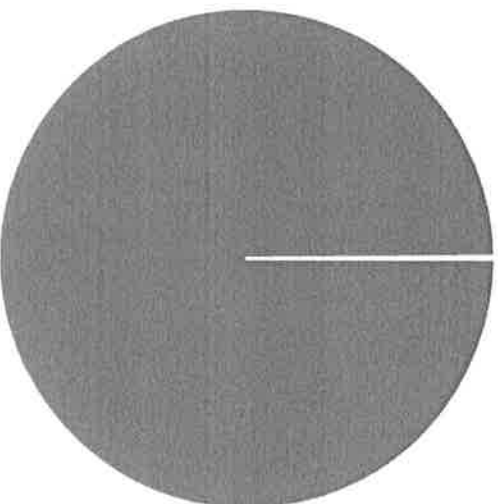


2021-2022-2023	Percentage
Aug	
Sep	
Oct	
Nov	
Dec	
Jan	
Feb	
March	
April	
May	
<b>YOY Total</b>	

# Safety and Security Access Control

2021-2022	Access Programming	Badge Support
Aug	301	1447
Sep		
Oct		
Nov		
Dec		
Jan		
Feb		
Mar		
Apr		
May		
Jun		
Jul		
<b>Total</b>	<b>301</b>	<b>1447</b>

Breakdown

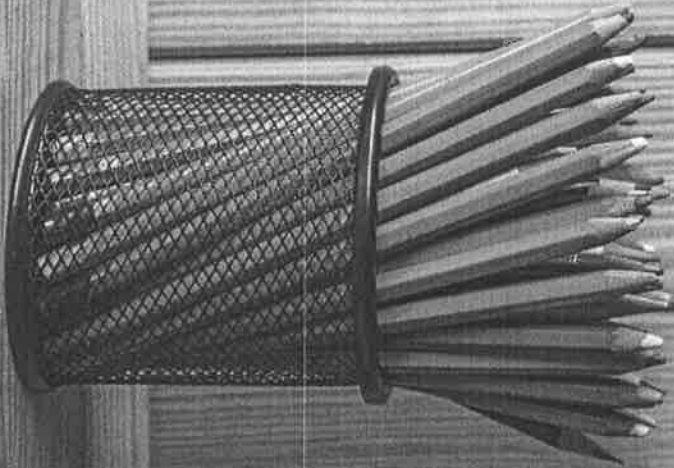


■ 1st Qtr ■ 2nd Qtr ■ 3rd Qtr ■ 4th Qtr

2021-2022-2023	Percentage
Aug	
Sep	
Oct	
Nov	
Dec	
Jan	
Feb	
March	
April	
May	
<b>YOY Total</b>	



# Homework EOP



# Questions

