



M A N S F I E L D I S D

Diversity, Equity, and Inclusion Council Meeting Minutes

August 16, 2021

- ❖ **Open Seats-** Discussion took place around the current open seats on the council. The council agreed to create a standard operating procedure document to be shared with members over the next year. The council will take a vote on the following to be included in the SOP document.
 - Commitment To The council will be a minimum of 2 years
 - Danyell will send a letter of intent to current members to confirm participation on the council.
 - Danyell will draft collective commitment document
 - A draft collective commitment letter will be shared with all members to engage level of commitment
 - Discussion around adding more community representation on the council. The council currently has 13 community/parent members of the 32 seats. The council will extend membership to current members of the DEI strategic planning committee as well as those who participated in the summer DEI retreat. . Student Voices will also be extended the opportunity to serve on the council in the role of past students who have since graduated. There will also be opportunity to seek members from students with the district that may not have the opportunity to attend meetings, but would like to participate in student voices.
- ❖ **Council Goals (5 goals)**
 - Council has been asked to submit goals that they will like to work on over the next year. The goal will be updated as they are met.
 - **Suggested Goals**
 - Set goals and expectations for staff and employees to be ready and reviewed prior to the start of each school year.
 - Provide feedback and rubrics on how DEI is impacting the district (working and needs improvement).
 - Serve as a sounding board to provide feedback on the impact of DEI in the community and MISD.

❖ **Unfinished Business**

- Council has been asked to use alternative platforms for meetings to be equitable to those that may not be able to attend in person.

Meeting Dates

Monday, Sept 20

Monday, October 18

Monday, Nov 15

Monday, Dec 13

Monday, Jan 10, 2022

Monday, Feb 14

Monday, March 21

Monday, April 11

Monday, May 9