



Diversity, Equity, and Inclusion Advisory Council Meeting Agenda

Meeting Date: May 9, 2022

Time- 6:00-8:00PM

Attendees

Dr. Kimberely Cantu- Superintendent of Schools
Jennifer Young-Assoc. Superintendent of Curriculum and Instruction
Danyell Wells, Director of DE&I
DEI Advisory Council members

Office of Diversity, Equity, and Inclusion

Updates-Group norms- group reviewed group norms to make sure that they maintain a consistent level of respect and empathy for one another as the council discusses subject matter that could be sensitive to some.

➤ **New Intern-** May 18th - did not discuss. Intern for The Office of DE&I will begin on 05.18.22.

❖ **Root Cause Analysis (con't)-** the council participated in a root cause analysis exercise. They were divided into three groups. Each group was tasked with developing on problem. From there group members discussed the problem, followed up with if/then statements. After this process members were to share there work and decide which focus area of the equity audit their problem fit under. This will help with the creatin of work moving forward as the Office of DEI is

developing their PDSA for the 2022-2023 school year. The draft version of this work will be presented during the May meeting of the DEI strategic planning committee.

- **2021-2022 EOY**- members used the end of year data to help develop root cause/challenges and to identify gaps and trends within the current system.

- **Problems and Practices**- each group present at least one problem. Great discussion and dialogue took place during this time.

- Group work

- **If/Then Statements**- each group present solution focused if/then statements.

- What-When-How

- ❖ Advisory Council

- New members (open seats)- **did not discuss**

- Strategic Planning Committee Meeting- **May 23, 2022**

Meeting adjourned at 7:50 pm