



Diversity, Equity, and Inclusion Advisory Council Meeting Agenda

Meeting Date: April 11, 2022

Time- 6:00PM

Minutes

Present:

- ❖ Danyell Wells, Director of DEI
- ❖ Brandon Johnson, Area Superintendent
- ❖ DEI Advisory Council Members

Welcome

- ❖ **Office of Diversity, Equity, and Inclusion**

- **DEI Board Presentation Update Recap**-Ms. Wells presented a recap of the board presentation that was given on March 29, 2022. This also included a summary of trustee suggestions and questions (see presentation).

- **Opt-In Training**

- Ms. Wells explained in detail Senate Bill 3 and how it will impact the goal of providing DEI training throughout the district.

- ❖ **TAPR Data Review & Root Cause Analysis**- Mr.Johnson began the process of leading the council through a root cause analysis of MISD centered on equity. Council members had a very robust conversation around the following topics during the meeting:

- **2021 TAPR Data**-Mr. Johnson provided an overview of the current

- **The MISD & Community Trends**

- Demographics trends in MISD

- Are we representative in personnel of the students and community we serve?

➤ **Human Resources**

- Recruitment and retention
- Practices and procedures
- How MISD recruits candidates who bring diversity in thought, lived experiences, educational experiences, socioeconomic background, ethnicity, race, etc.)

➤ **Beginning and Middle-End MAP-** This information will be sent via email separately

➤ **Feeder patterns**(trends)

- Homework-Council members will review data from the root cause analysis presentation.

❖ **Advisory Council**

➤ **New members** (open seats)-Recommendations are being accepted for new members.

➤ **Unfinished Business-** Board Pic -May 9

- Picture will be rescheduled to Fall 2022

Meeting adjourned at 8:06pm

Meeting Dates

Monday, April 11 (22-23 Planning meeting)

Monday, May 9 (22-23 Planning meeting)