Diversity, Equity, and Inclusion Advisory Council Meeting Agenda

Meeting Date: April 11, 2022
Time- 6:00PM

Minutes

Present:
❖ Danyell Wells, Director of DEI
❖ Brandon Johnson, Area Superintendent
❖ DEI Advisory Council Members

Welcome
❖ Office of Diversity, Equity, and Inclusion

➢ DEI Board Presentation Update Recap - Ms. Wells presented a recap of the board presentation that was given on March 29, 2022. This also included a summary of trustee suggestions and questions (see presentation).

➢ Opt-In Training
  ■ Ms. Wells explained in detail Senate Bill 3 and how it will impact the goal of providing DEI training throughout the district.

❖ TAPR Data Review & Root Cause Analysis- Mr. Johnson began the process of leading the council through a root cause analysis of MISD centered on equity. Council members had a very robust conversation around the following topics during the meeting:

➢ 2021 TAPR Data - Mr. Johnson provided an overview of the current

➢ The MISD & Community Trends
  ■ Demographics trends in MISD
Are we representative in personnel of the students and community we serve?

➢ **Human Resources**
  - Recruitment and retention
  - Practices and procedures
  - How MISD recruits candidates who bring diversity in thought, lived experiences, educational experiences, socioeconomic background, ethnicity, race, etc.)

➢ **Beginning and Middle-End MAP** - This information will be sent via email separately

➢ **Feeder patterns** (trends)
  - Homework - Council members will review data from the root cause analysis presentation.

❖ **Advisory Council**

➢ **New members** (open seats) - Recommendations are being accepted for new members.

➢ **Unfinished Business** - Board Pic - May 9
  - Picture will be rescheduled to Fall 2022

**Meeting adjourned at 8:06pm**

**Meeting Dates**

Monday, April 11 (22-23 Planning meeting)
Monday, May 9 (22-23 Planning meeting)