



## **Mansfield ISD Diversity, Equity, and Inclusion**

**Monday, December 7, 2020**

6:00 pm

### **Meeting Minutes and Notes**

**Present(virtual meeting):** DEI Council Members, Dr. Cantu, Donald Williams, Danyell Wells

**Welcome-** Welcome provided by Danyell Wells

### **DEI Update**

- Ms. Wells provided an update to the council as to where the district is at this time in the equity audit. The equity survey administered in November yielded a total of close to 4 thousand responses; 1,446 students, 2,446 parents, staff and teachers.
- Ms. Wells is working with auditors to schedule more student groups to make sure that there is an equal representation of the student population in grades 6-12, starting with high school students.
- Auditors are currently in the data gathering and reviewing process of district documents.

### **Developing the Equity Policy**

- Dr. Holly Kaptain(TASA-CMSi)- Presented a walk through of the importance of having an equity policy. Dr. Kaptain provided the council with concrete examples of elements to consider when creating an equity policy. The council was able to ask pertinent questions and dialogue with Dr. Kaptain throughout the evening.
- The council reviewed sample policies from other districts to help

- Council members were tasked with developing a list of MISD priorities that should be addressed in the future equity policy.
- Book Study/Book List- “**Desegregating Texas School**” - Council will be reading and discussing this book throughout the year. Each member will be provided a copy.

**Homework:** The members were tasked with researching equity policies and plans in neighboring districts and to share as we start to lay the foundation for the equity policy once the audit is complete.

Meeting adjourned at 8pm.