



November 9, 2020

MISD Diversity Equity and Inclusion Meeting Notes

Present(virtual meeting): DEI Council Members, Danyell Wells

Developing the Equity Vision- (discussion)

5 Priorities/Goals for DEI

- Professional Development and Curriculum
- Student Development and Conferences
- Hiring Processes
- Policies and Procedures (development and modification)
- Communication

DEI Growth and Professional Development Goals

Student development opportunities

- Conference attendance and professional development opportunities.
- Contracting with an outside agency to lead student groups

When looking at data points making sure that we are able to look at data by each individual campus.

Discussion/Brainstorming Topics

Partnering with Tarrant County College

Translations on website – (this is an option on the website. Located in the upper right-hand corner of the district’s homepage under (translate))

Hosting more student focus groups- High school and middle school students (Danyell will be reaching out to Mr. Johnson to engage principals)- Summit and Timberview

How are DEI Efforts being marketed within the district?

Homework

Research equity policies from other districts that mirror MISD and or/ have best practices for equity work. Be prepared to discuss for the upcoming meeting on December 7. I have also attached a copy of some equity research.