

# District of Innovation

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District Advisory Committee

April 12, 2016



# Teacher Certification

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How it will benefit Career Tech



Some of our best candidates to teach  
Career Tech courses come straight  
from industry.

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# How do you get a teacher alternatively certified?

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- Figure out what certification is required to teach the assigned courses. Some teacher certifications require specialized degrees, industry certifications and work experience.
- 127 different CATE courses offered at BBCTA, 22 different CATE teacher certifications offered in Texas
- Find a teacher certification program for teacher to go through.
- The average cost of teacher alternative certification program is \$4-5,000.



# The Interview

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- Cut in pay
- Work with 25-30 teenagers at one time
- Pay for certification/complete program in one year in the evenings, weekends and over the summer.

# Benefits to Eliminating Certification for Career Tech course

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- Easier transition from industry to teaching
- Could hire a certified industry professional to teach a specialized certification course without hiring them full time.
- Better selection of candidates to pick from

# Other Important Factors

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- Eliminating certifications will only apply to Career Tech courses
- Background checks and fingerprinting is done for all MISD employees
- Teachers that do not get certified still have to take Classroom Management Training



# Uniform School Start Date

- Current law prohibits school districts from starting school before the fourth Monday in August.
- Texas Education Code no longer defines 180 days of instruction as an acceptable school year. Instead, the requirement has been changed to at least 75,600 minutes of instruction, with one day defined as 420 minutes.
- MISD Calendar



# MISD 2016-2017 School Calendar

**Fall Semester:** August 22-December 16 (*76 Instructional days*)

1<sup>st</sup> Grading Period: 6 Weeks  
2<sup>nd</sup> Grading Period: 5 Weeks  
3<sup>rd</sup> Grading Period: 5 Weeks

**Spring Semester:** January 3-June 1 (*98 Instructional days*)

4<sup>th</sup> Grading Period: 7 Weeks  
5<sup>th</sup> Grading Period: 7 Weeks  
6<sup>th</sup> Grading Period: 7 Weeks

**1st semester ends before Christmas Break**




# Flexibility in Start Date

## What if we Could Change It?

- Eliminate imbalanced 6 weeks/semesters while still ending the first semester before the holiday break
- Ease stress on students and teachers who get behind
- Align with UIL Eligibility
- Balance of the TEKS/Scope and Sequence for first semester (including semester AP courses)
- Align calendar with TCC, AP and STAAR/EOC timelines
- Ensure hours/seal time requirements are met for Certification courses





# **THE PHOENIX ACADEMY**

## **DOI EXEMPTION CONSIDERATION:**

### **INSTRUCTIONAL MINUTES**

Regenia Crane

April 12, 2016

# Current Schedule

- School Hours: 7:25-2:35
- 6 Period day
- Classes are 65 minutes



# Example of flexible schedule

- Morning Session 7:30 – 11:30
- Afternoon Session 12:00-4:00
- Evening Session 4:30 – 8:30

# Why flexible scheduling?:

- Provide students at-risk of dropping out attendance options
- Students working to take care of family or living on their own
- Pregnant/Parenting
- Emotional issues