

**Mansfield ISD District Scorecard
2019-2020 COVID-19 Adjustments**

1. Vision 2020 Guiding Statements

#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
1.1	% Reading on level by start of 3 rd gr.	92%	82%	87%	86%	88%	*		
1.2	% of 8 th /9 th graders mastering algebra	85%	51%	60%	66%	75%	*		
1.3	% graduating CCMR	70%			61%	65%	69%		
1.4	% participating in extra or co-curricular	100%		65%	76%	85%	*		
1.5	# of new Choice options - cumulative	15		6	8	10	14		

2. Curriculum and Instruction

#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
2.1	Campuses earning at least one distinction	100%	66%	76%	76%	69%	*		
2.2	% Campuses Accountability Rating – Met Standard	100%	100%	100%	100%	100%	*		
2.3	Student Progress % –Gr. 3-8 Reading/Math	80%/80%	62%/64%	61%/67%	65%/68%	66%/70%	*		
2.4	Instructional Engagement – Students Reached						99.8%		

3. Student Services – Focus on Student Success

#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
3.1	Attendance Rate	97%	96.3%	96.54%	96.17%	96.37%	96.48%**		
3.2	Graduation Rate – 4 yr. All MISD students	95%	94.5%	96.9%	96.86%	95.7%	96.4%**		
3.3	Student survey - % satisfied	80%	61%	55%	74%	70%	*		

4. Technology – Focus on Excellence and Equity in Technology

#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
4.1	Average scheduled uptime for critical systems	99.95%	98.6%	99.95%	99.27%	99.96%	100%		
4.2	% of work orders in seven days	70%	61.89%	68.42%	67%	69%	75%		
4.3	Teachers using 4Cs	Advanced	Beginning	Beginning	Emerging	Emerging	Proficient		
4.4	Additional 1:1 Devices Distributed						1,800		

5. Human Resources – Focus on Employee Retention, Customer Service and Top Ranking Salaries

#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
5.1	Teacher turnover rate	≥90%	88%	87.4%	89.5%	89.6%	Fall 2020		
5.2	Top 5 ranking for teacher salaries – Western Metroplex Comparison Group	100% in Top 5	100%	100%	100%	100%	71%		
5.3	Staff survey - % satisfied	85%	80%	93%/74%	90%/83%	93%/79%	99%/82%		

6. Communications and Marketing – Focus on Customer Engagement

#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
6.1	MISD Positive Publicity via Media Hits	350 a year	304	1101	1070	1290	970**		
6.3	Advertising Revenue Generated	\$234K	\$133K	133K	130K	\$205K	\$194k**		
6.4	Parent survey - % satisfied	90%	81%	86%	85%	88%	87%		
6.5	Pages Created for COVID-19 Information						8		
6.6	COVID-19 Related Unique Pageviews						395,065		

7. Facilities and Operations – Focus on Operational Excellence

#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
7.1	% of Work Orders Completed within 5 Business Days	77%	77.6%	81%	82%	80%	81%		
7.2	% of Workers Compensation Claims Filed	<6.5%	5.3%	6.3%	3.8%	4.2%	3.8%		
7.3	Food Cost to Revenue Percentage	<43%	42.0%	43.0%	40.4%	41.5%	43.7%**		
7.4	Meals per Week During COVID-19 Shutdown						35,492		

8. Business Services – Focus on Economy and Efficiency with Financial Transparency

#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
8.1	Highest rating on FIRST	Superior	Superior	Superior	Superior	Superior	Fall 2020		
8.2	Three months operating expenditures in fund balance	Three Months		3.59	3.76	3.90	Fall 2020		
8.3	Financial Transparency	3 stars			1 Star	1 Star	Fall 2020		
8.4	Federal Reimbursement Dollars Captured						\$6.15 mil		

9. Safety and Security

#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
9.1	Emergency Management Drills	100%	100%	101%	100%	100%	82%**		
9.2	Response Times (in minutes)	<4 min.	4.29	3.69	3.55	2.57	3.08**		
9.3	Staff benchmark question – % feels safe	90%	89%	100%	100%	100%	100%		

*Data Source Eliminated: COVID-19

**Data Source Altered: COVID-19

■ Met or Exceeded 5 Year Goal
 ■ On Track Towards Meeting Goal with a Positive Trend
 ■ Did Not Achieve Yearly Goal-Improvement Effort Suggested
 ■ Current Progress Did Not Achieve Goal-Improvement Effort Require