

**Mansfield ISD District Scorecard
2016-2021**

1. Vision 2020 Guiding Statements									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
1.1	% Reading on level by start of 3 rd gr.	92%	82%	87%	86%				
1.2	% of 8 th /9 th graders mastering algebra	85%	51%	60%	66%				
1.3	% graduating with 24+ hrs. or certificate	100%		74.4%	77%				
1.4	% participating in extra or co-curricular	100%		65%	76%				
1.5	# of new Power of Choice options	15		6	8				
2. Curriculum and Instruction –									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
2.1	Campuses earning at least one distinction	100%	66%	76%	76%				
2.2	% Campuses Accountability Rating – Met Standard	100%	100%	100%	100%				
2.3	Student Progress % -Gr. 3-8 Reading/Math	80%/80%	62%/64%	61%/67%	65%/68%				
3. Student Services – Focus on Student Success									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
3.1	Attendance Rate	97%	96.3%	96.54%	96.17%				
3.2	Graduation Rate – 4 yr. All MISD students	95%	94.5%	96.9%	96.86%				
3.3	Student survey - % satisfied	80%	61%	55%	74%				
4. Technology – Focus on Excellence and Equity in Technology									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
4.1	Average scheduled uptime for critical systems	99.95%	98.6%	99.95%	99.27%				
4.2	% of work orders in seven days	70%	61.89%	68.42%	67%				
4.3	Teachers using 4Cs	Exemplary	Beginning	Beginning	Emerging				
5. Human Resources – Focus on Employee Retention, Customer Service and Top Ranking Salaries									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
5.1	Teacher discretionary turnover rate	≥90%	88%	87.4%	Aug. 2018				
5.2	Top 5 ranking for teacher salaries – Western Metroplex Comparison Group	100% in Top 5	100%	100%	100%				
5.3	Staff survey - % satisfied	85%	80%	93%/74%	90%/83%				
6. Communications and Marketing – Focus on Customer Engagement									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
6.1	MISD Positive Publicity via Media Hits	350 a year	304	1101	1070				
6.3	Advertising Revenue Generated	\$294K	\$133K	133K	130K				
6.4	Parent survey - % satisfied	90%	81%	86%	85%				
7. Facilities and Operations – Focus on Operational Excellence									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
7.1	% of Work Orders Completed within 5 Business Days	77%	77.6%	81%	82%				
7.2	% of Workers Compensation Claims Filed	≤6.5%	5.3%	6.3%	3.8%				
7.3	Food Cost to Revenue Percentage	≤43%	42.0%	43.0%	40.4%				
8. Business Services – Focus on Economy and Efficiency with Financial Transparency									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
8.1	Highest rating on FIRST	Superior	Superior	Superior	Nov. 2018				
8.2	Three months operating expenditures in fund balance	Three months		3.59	Nov. 2018				
8.3	Financial Transparency	3 stars			Nov. 2018				
9. Safety and Security									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-20	20-21	
9.1	Emergency Management Drills	100%	100%	101%	100%				
9.2	Response Times (in minutes)	<4 min.	4.29	3.69	3.55				
9.3	Staff benchmark question – % feels safe	90%	89%	100%	100%				

■ Met or Exceeded 5 Year Goal
 ■ On Track Towards Meeting Goal with a Positive Trend
 ■ Did Not Achieve Yearly Goal-Improvement Effort Suggested
 ■ Current Progress Did Not Achieve Goal-Improvement Effort Required