

Basic Life Insurance by OneAmerica

Mansfield ISD provides each employee \$10,000 Basic Life Insurance.

Medical Gap by SISLink

Medical Gap is designed to cover out-of-pocket deductible amount and out-of-pocket co-payment or coinsurance amounts the covered Person actually incurs after the medical Plan has paid. Only employees and dependents covered under the districts medical plan can enroll in the Medical Gap plan.

Dental Insurance by Cigna

Cigna offers a PPO dental plan with the freedom to choose any dentist. Great same High and Low Plans optional.

Vision Insurance by Davis Vision

Provides coverage for routine eye examinations and may cover all or part of the costs associated with contact lenses, eyeglasses and vision correction.

Long Term Disability by OneAmerica

Plan provides a monthly income to an individual that is disabled due to an accident or illness. All new or increases in coverage are subject to pre-existing condition exclusions.

Cancer Insurance by APL

The cancer coverage offers two options to every employee. Pre-existing limitations apply.

Accident Insurance by Voya

Accident Insurance is designed to be a supplement that pays benefits directly to you. Coverage is available in high and low options.

Critical Illness Insurance by Voya

Plan pays a lump sum benefit if you or your family members suffer from a Heart Attack, Stroke, Heart Failure, Coronary Bypass Surgery, Blindness, Major Organ Failure, End Stage Kidney Disease, Paralysis (excluding paralysis from stroke) or Coma. No changes.

Group Term Life and AD&D by OneAmerica

Employees with existing coverage can elect up to GI amount in \$10K increments. New employees of the district can purchase up to \$200,000 group term life insurance on themselves, \$50,000 on their spouse and \$10,000 on their children on a Guarantee Issues Basis (No Health Questions Asked) as long as the election is made within 31 days of hire date. Employees can also purchase up to \$500,000 not to exceed 10 times annual salary of AD&D Life Insurance separate from their Group Term Life.

Flexible Spending Accounts by NBS

Tax sheltered flexible spending accounts allow an individual to set aside dollars to pay for future health care and dependent care expenses. Eligible expenses must be incurred within the plan year (9/01/17 to 8/31/18) and any balance remaining over \$500 on 08/31/2018 will be forfeited. Any balance of \$500 or less will be rolled over to the next plan year if you elect to reenroll in the FSA for 2018-2019 plan year, and it will be made available in January 2018. The medical reimbursement annual maximum is \$2,550 per plan year.

Health Savings Account (H.S.A) by HSABank

Tax sheltered health savings accounts allow individuals who are enrolled in a high deductible health care plan the opportunity to contribute to a savings account to help pay for eligible medical, dental and vision expenses. Unused funds will roll over year to year. There's no "use it or lose it" penalty. Employee only maximum contribution is \$3,350 per year and family maximum contribution is \$6,650 per year.



Mansfield ISD

Benefit Highlights for 2017-2018

www.mybenefitshub.com/mansfieldisd

INTRO

2017 JULY ENROLLMENT

Supplemental Benefit elections will become effective 9/1/2017 (elections requiring evidence of insurability, such as life Insurance, may have a later effective date, if approved). After annual enrollment closes, benefit changes can only be made if you experience a qualifying event (and changes must be made within 30 days of event).



ENROLLMENT DATES:
07/01/17 - 07/31/17

To self enroll:

SCAN



BENEFIT WEBSITE:
WWW.MYBENEFITSHUB.COM/MANSFIELDISD



CALL CENTER #:
(800) 583-6908



LOGIN INSTRUCTIONS

1

GO TO:

www.mybenefitshub.com/mansfieldisd

2

CLICK LOGIN:

LOGIN

3

ENTER USERNAME & PASSWORD:

All login credentials have been RESET to the following defaults:

Username:

The first six (6) characters of your last name, followed by the first letter of your first name, followed by the last four (4) digits of your Social Security Number.

If you have six (6) or less characters in your last name, use your full last name, followed by the first letter of your first name, followed by the last four (4) digits of your Social Security Number.

Default Password:

Last Name* (lowercase, excluding punctuation) followed by the last four (4) digits of your Social Security Number.

IMPORTANT HIGHLIGHTS

2017 JULY ENROLLMENT



MEDICAL

Medical Plans and Rates will be available late June 2017

ENROLLMENT DATES AND TIMES

July 10 th – 13 th	8 am –4 pm
July 17 th – 20 th	8 am –4 pm
July 24 th – 27 th	8 am –4 pm

LOCATIONS

Legacy High School 1263 N. Main Street Mansfield, Texas 76063 Computer Labs AD 101 and AD102	Timberview High School 7700 S. Watson Road Arlington, Texas 76063 Library (enter through back side of building)
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*Please bring your own translator.

*Por favor traiga su propia traductor.

*Vui lòng mang theo phiên dịch riêng của bạn.

TELEHEALTH:
HOW TIME IS
MONEY

121 minutes

Is the average total visit time for a typical in-person medical visit; 20 of which is face-to-face time with a doctor.

\$25 billion

was spent unnecessarily in opportunity cost by employed adults in the United States.

Jasmine Pennic. (10/09/2015). In-Person Visit vs. Telehealth Visit? Time Is Money. <http://hitconsultant.net/2015/10/09/in-person-visit-vs-telehealth-visit-time-is-money/>