

**Mansfield ISD District Scorecard**  
2016-2021

<b>1. Vision 2020 Guiding Statements</b>									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
1.1	% Reading on level at the beginning of 3rd grade	100%	82%						
1.2	% of 9 <sup>th</sup> graders mastering algebra	100%	52%						
1.3	% graduating with 24+ hrs. or certificate	100%							
1.4	% participating in extra or co-curricular	100%							
1.5	# of educational choices	TBD							
<b>2. Curriculum and Instruction –</b>									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
2.1	Campuses earning at least one distinction	100%	66%						
2.2	% Campuses Accountability Rating – Met Standard	100%	100%						
2.3	Student Progress % -Gr. 3-8 Reading/Math	80%/80%	62%/64%						
<b>3. Student Services – Focus on Student Success</b>									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
3.1	Attendance Rate	97%	96.3%						
3.2	Graduation Rate – 4 yr. All MISD students	95%	93.1%						
3.3	Student survey - % satisfied	80%	61%						
<b>4. Technology – Focus on Excellence and Equity in Technology</b>									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
4.1	Average scheduled uptime for critical systems	99.95%	98.6%						
4.2	% of work orders in seven days	70%	61.89%						
4.3	Teachers using 4Cs	Exemplary	Beginning						
<b>5. Human Resources – Focus on Employee Retention, Customer Service and Top Ranking Salaries</b>									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
5.1	Teacher discretionary retention rate	≥90%							
5.2	HR Satisfaction Rating	≥97%							
5.3	Top 5 ranking for teacher salaries – Western Metroplex Comparison Group	100% in Top 5	100%						
5.4	Staff survey - % satisfied	85%	80%						
<b>6. Communications and Marketing – Focus on Customer Engagement</b>									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
6.1	MISD Positive Publicity via Media Hits	350 a year	304						
6.2	District Ads in Local Publications/Venues	50 ads	43						
6.3	Advertising Revenue Generated	\$186K	\$146K						
6.4	Parent survey - % satisfied	90%	81%						
<b>7. Facilities and Operations – Focus on Operational Excellence</b>									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
7.1	% of Work Orders Completed within 5 Business Days	70%	77.6%						
7.2	Workers Compensation Claims	\$0	\$29,061						
7.3	Food Cost to Revenue Percentage	≥43%	42.0%						
<b>8. Business Services – Focus on Economy and Efficiency with Financial Transparency</b>									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
8.1	Highest rating on FIRST	Superior	Superior						
8.2	Three months operating expenditures in fund balance	Three months	Nov. '16						
8.3	Financial Transparency	3 stars							
<b>9. Safety and Security</b>									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
9.1	Emergency Management Drills	100%	100%						
9.2	Response Times (in minutes)	<4 min.	4.29						
9.3	Staff benchmark question – % feels safe	90%	89%						

Met or Exceeded 5 Year Goal
  On Track Towards Meeting Goal with a Positive Trend
  Did Not Achieve Yearly Goal-Improvement Effort Suggested
  Current Progress Did Not Achieve Goal-Improvement Effort Required