

TITLE: Approve Vendor Recommendation  
for Basic Life and Accidental Death and  
Dismemberment Contract Amendment

DATE: September 27, 2011

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## QUOTE RECOMMENDATION

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### **BACKGROUND:**

We request that the MISD Board of Trustees approve the recommendation as made by the Purchasing Department, in conjunction with the Human Resources Department, for Basic Life and Accidental Death and Dismemberment Contract Amendment with Dearborn Life Insurance Company. The quote #12-034 was received from the District's current voluntary Life and Accidental Death and Dismemberment insurance provider, Dearborn Life Insurance Company.

### **CONSIDERATIONS:**

Attached is the negotiated contract amendment agreed upon by Dearborn Life Insurance Company and the District. Life Insurance and Accidental Death and Dismemberment Insurance are currently provided to the District through a contract with Dearborn Life Insurance Company as a voluntary program which allows employees the option to participate. However, per the aforementioned contract amendment, if approved, Basic Life and Accidental Death and Dismemberment insurance would be provided to employees as part of the standard benefits package offered by the District in addition to the voluntary coverage that can be selected by the employee. To add \$10,000 worth of Basic Life Insurance and \$10,000 for Accidental Death and Dismemberment Insurance, it would cost the District \$0.90 per employee per month. Based on approximately 4000 employees, this would cost the District \$43,200 per year. Changes to the current contract must be applied through an amendment.

### **RECOMMENDATION:**

The Purchasing Department, in conjunction with the Human Resources Department, recommends approval of the amendment to the Basic Life and Accidental Death and Dismemberment Contract with Dearborn Life Insurance Company and authorizes the Superintendent to negotiate and sign the contract amendment.