

# **MANSFIELD INDEPENDENT SCHOOL DISTRICT**

**2009/10**

## **SALARY SCHEDULES**

Unless otherwise specified, the District unilaterally designates that employees will be paid on an annualized (12 month) basis in accordance with the District's payday schedule.

These salary schedules are for the 2009/10 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of these schedules.

**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
TEACHER/LIBRARIAN/RN  
SALARY SCHEDULE\*  
2009-10 10-MONTH SCHEDULE**

<b>Years Exp.</b>	<b>Bachelors Yearly</b>	<b>Masters Yearly</b>	<b>Doctorate Yearly</b>
0	\$46,800	\$47,800	\$48,800
1	\$46,915	\$47,915	\$48,915
2	\$47,225	\$48,225	\$49,225
3	\$47,718	\$48,718	\$49,718
4	\$48,275	\$49,275	\$50,275
5	\$48,492	\$49,492	\$50,492
6	\$48,596	\$49,596	\$50,596
7	\$48,874	\$49,874	\$50,874
8	\$49,155	\$50,155	\$51,155
9	\$49,432	\$50,432	\$51,432
10	\$49,635	\$50,635	\$51,635
11	\$49,725	\$50,725	\$51,725
12	\$49,996	\$50,996	\$51,996
13	\$50,434	\$51,434	\$52,434
14	\$50,805	\$51,805	\$52,805
15	\$51,272	\$52,272	\$53,272
16	\$51,836	\$52,836	\$53,836
17	\$52,558	\$53,558	\$54,558
18	\$53,434	\$54,434	\$55,434
19	\$54,376	\$55,376	\$56,376
20	\$55,317	\$56,317	\$57,317
21	\$56,257	\$57,257	\$58,257
22	\$57,196	\$58,196	\$59,196
23	\$58,264	\$59,264	\$60,264
24	\$58,594	\$59,594	\$60,594
25	\$59,405	\$60,405	\$61,405
26	\$59,680	\$60,680	\$61,680
27	\$60,161	\$61,161	\$62,161
28	\$60,675	\$61,675	\$62,675
29	\$61,029	\$62,029	\$63,029
30	\$61,946	\$62,946	\$63,946

\*This salary schedule is for the 2009/10 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule. Masters stipend (\$1,000) and doctorate stipend (\$2,000) are included in the 2009/10 salary schedule.

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# Administrative/ Professional Pay Ranges and Job Classifications 2009 - 2010

<b>PAY GRADE: 1A</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 162.30</b>	<b>\$ 191.61</b>	<b>\$ 220.91</b>
<b>DAYS</b>			
<b>226</b>	<b>\$ 36,680</b>	<b>\$ 43,304</b>	<b>\$ 49,926</b>
Buyer (226)		Accounts Payable Coordinator (226)	

<b>PAY GRADE: 1B</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 210.08</b>	<b>\$ 255.53</b>	<b>\$ 300.98</b>
<b>DAYS</b>			
<b>195</b>	<b>\$ 40,966</b>	<b>\$ 49,828</b>	<b>\$ 58,691</b>
<b>226</b>	<b>\$ 47,478</b>	<b>\$ 57,750</b>	<b>\$ 68,021</b>
Payroll Coordinator (226) Risk/Benefits Manager (226) Supvr, Child Development Center (195)		Director of Foundations (226) Multi-Media Specialist (226) Transportation Program Managers (226)	

<b>PAY GRADE: 2A</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 242.40</b>	<b>\$ 287.85</b>	<b>\$ 333.30</b>
<b>DAYS</b>			
<b>195</b>	<b>\$ 47,268</b>	<b>\$ 56,131</b>	<b>\$ 64,994</b>
<b>202</b>	<b>\$ 48,965</b>	<b>\$ 58,146</b>	<b>\$ 67,327</b>
<b>226</b>	<b>\$ 54,782</b>	<b>\$ 64,410</b>	<b>\$ 75,326</b>
Accountant (226) Budget Manager (226) Custodial/Maintenance Manager (226)		Orientation and Mobility Specialist (202) Visually Impaired (202) Music Therapist (202) ARD Facilitator (195)	

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# Administrative/ Professional Pay Ranges and Job Classifications 2009 - 2010

<b>PAY GRADE: 2B</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
	<b>\$ 256.55</b>	<b>\$ 317.31</b>	<b>\$ 378.07</b>
<b>DAYS</b>			
<b>187</b>	\$ 47,975	\$ 59,337	\$ 70,699
<b>190</b>	\$ 48,745	\$ 60,289	\$ 71,833
<b>195</b>	\$ 50,027	\$ 61,875	\$ 73,724
<b>202</b>	\$ 51,823	\$ 64,097	\$ 76,370
<b>207</b>	\$ 53,106	\$ 65,683	\$ 78,260
<b>212</b>	\$ 54,389	\$ 67,270	\$ 80,151
<b>226</b>	\$ 57,980	\$ 71,712	\$ 85,444
Counselor, Alternative Ed. (195)		Diagnostician (195/202)	
Counselor, Student Support (195)		Licensed Professional Couns. (187/195/202)	
Counselor, Ele./Intermediate (190)		Occupational & Physical Therapist (202)	
Counselor, Academic Support (202)		Coordinator Web Services (226)	
Counselor, Middle School (195)		Speech Therapist (187/195)	
Counselor, HS/BBCTA (202/212/226)		Social Worker (195)	
District Trainer, Athletics (226)		Assessment Accountability Specialist (226)	

<b>PAY GRADE: 3</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 282.28</b>	<b>\$ 334.08</b>	<b>\$ 385.87</b>
<b>DAYS</b>			
<b>195</b>	\$ 55,045	\$ 65,146	\$ 75,245
<b>202</b>	\$ 57,021	\$ 67,484	\$ 77,946
<b>207</b>	\$ 58,432	\$ 69,155	\$ 79,875
<b>212</b>	\$ 59,843	\$ 70,825	\$ 81,804
<b>226</b>	\$ 63,795	\$ 75,502	\$ 87,207
Assistant Principal, Elementary (195)			
Assistant Principal, Intermediate School (195)			
Licensed Specialist in School Psychology (202/207)			

<b>PAY GRADE: 4</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 290.05</b>	<b>\$ 343.14</b>	<b>\$ 396.23</b>
<b>DAYS</b>			
<b>195</b>	\$ 56,560	\$ 66,912	\$ 77,265
<b>207</b>	\$ 60,040	\$ 71,030	\$ 82,020
<b>212</b>	\$ 61,491	\$ 72,746	\$ 84,001
<b>226</b>	\$ 65,551	\$ 77,550	\$ 89,548
Assistant Principal, Middle (212)		Aquatic Director/Manager (226)	
Asst. to Administrator, Alt. Ed. (207)		Assistant Principal, BBCTA	
Head Football Coach (226)			

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# Administrative/ Professional Pay Ranges and Job Classifications 2009 - 2010

<b>PAY GRADE: 5</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 307.39</b>	<b>\$ 369.60</b>	<b>\$ 431.82</b>
<b>DAYS</b>			
<b>207</b>	\$ 63,630	\$ 76,507	\$ 89,387
<b>212</b>	\$ 65,167	\$ 78,355	\$ 91,546
<b>226</b>	\$ 69,470	\$ 83,530	\$ 97,591
Assistant Principal, HS (226/207) Director, Student Nutrition Director, School Services Director, Transportation Coordinator, Instructional Coord., Guidance/Counseling Services Director, Purchasing Coordinator, Federal Programs/Grants		Coordinator, PEIMS Director, Technology Operations Director, Media & Communications Coordinator, Personnel Services Coordinator, Special Education Director, Health Services Director, ELL Coordinator, AVID/College Readiness	

<b>PAY GRADE: 6</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 359.69</b>	<b>\$ 413.29</b>	<b>\$ 466.88</b>
<b>DAYS</b>			
<b>212</b>	\$ 76,254	\$ 87,617	\$ 98,979
<b>226</b>	\$ 81,290	\$ 93,404	\$ 105,515
Principal, Intermediate School (212) Director, Instructional Technology		Principal, Elementary School (212) Assistant Athletic Director (226)	

<b>PAY GRADE: 7</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 377.63</b>	<b>429.03</b>	<b>\$ 480.42</b>
<b>DAYS</b>			
<b>212</b>	\$ 80,058	\$ 90,954	\$ 101,849
<b>226</b>	\$ 85,344	\$ 96,961	\$ 108,575
Director, Fine Arts Director, Career & Technology Principal, Middle School Dir., Research, Assessment & Accountability		Administrator, BBCTA Administrator, Alternative Ed. (212)	

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# Administrative/ Professional Pay Ranges and Job Classifications 2009 - 2010

<b>PAY GRADE: 8</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 413.38</b>	<b>\$ 486.43</b>	<b>\$ 559.48</b>
<b>DAYS</b>			
<b>226</b>	<b>\$ 93,424</b>	<b>\$ 109,933</b>	<b>\$ 126,442</b>
Principal, High School Director, Other			

<b>PAY GRADE: 9</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 452.19</b>	<b>\$ 544.81</b>	<b>\$ 637.42</b>
<b>DAYS</b>			
<b>226</b>	<b>\$ 102,195</b>	<b>\$ 123,127</b>	<b>\$ 144,057</b>
Assistant Superintendent Area Superintendent			

<b>PAY GRADE: 10</b>			
	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>Daily Rate</b>	<b>\$ 573.01</b>	<b>\$ 676.03</b>	<b>\$ 779.05</b>
<b>DAYS</b>			
<b>226</b>	<b>\$ 129,500</b>	<b>\$ 151,000</b>	<b>\$ 176,066</b>
Associate Superintendent			

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**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
PARAPROFESSIONAL SALARY SCHEDULE & JOB CLASSIFICATIONS  
2009/10**

Step	Group 1
Minimum	\$80.26
Midpoint	\$99.63
Maximum	\$119.00

Pay Grade 1	Days
Aide, Instructional	186
Aide, PK	186
Aide, Sp. Ed (Resource/Cont. Mas.)	186
Aide, Title 1 or Title 1 Liaison	186
Aide, Art	186
Aide, Bilingual	186
Aide, Comp Ed	186
Aide, ESL	186
Aide, Health	186
Aide, AC	186
Aide, Music	186
Aide, PE	186
Aide, Sp Ed (SPH/FALS, FLS, SUCCESS)	186
Clerk, Copy	186
ESL Translator	186
Aide, PPCD	186
Aide, Library	186
Aide, Computer (MS)	186
Aide, Child Dev. Center	195
In-home Trainer	contracted

Step	Group 2
Minimum	\$84.81
Midpoint	\$105.32
Maximum	\$125.83

Pay Grade 2	Days
Clerk, Attendance - HS/Intermediate	186
Clerk, Attendance - Middle	195
Clerk, Counselor	186
Receptionist - Campus	186
Receptionist - Adm. & Sp. Ser.	226
Clerk, HS/Mid/Int/Ele Diag.	195
Clerk, HS Diag.	207
Clerk, Data Entry - School Services	226
Lead Instructor, Child Dev. Center	195

Step	Group 3
Minimum	\$92.18
Midpoint	\$114.54
Maximum	\$136.90

Pay Grade 3	Days
Clerk, Mapping	226
Clerk, PEIMS Data - Sp Ed./District	226
Clerk, PEIMS/Data - Alternative Ed.	207
Clerk, PEIMS/Data - HS/BBCTA/Ele.	202
Clerk, Data Assessment	226
Registrar, Intermediate/Middle	207
Job Coach	186
Secretary, Assistant Principal	190
Secretary, Counselor	226
Trainer, Health Services	212
Clerk, Special Ed.	226
Clerk, Purchasing & Student Nutrition	226
Bookkeeper, BBCTA	226

Step	Group 4
Minimum	\$101.96
Midpoint	\$126.20
Maximum	\$150.44

Pay Grade 4	Days
Accounting Assistant	226
Accounts Payable Assistant	226
Benefits Coordinator	226
Payroll Assistant	226
Secretary, Directors AD1-AD6	226
Secretary, Principal Ele./Int.	212
Secretary, Principal Middle	226
Special Needs Assistant (Trans.)	226
Secretary, Program Coordinator	226
Personnel Assistant	226
Secretary, Alt. Ed. & Health Services	212
Bookkeeper, Stu.Nut./Fine Arts/Ath.	226
Bookkeeper, High School	226
Nurse, LVN	186
Registrar, High School	226
Secretary, BBCTA Administrator	226
Payroll Clerk, Maintenance/Custodial	226
Secretary, Maintenance/Custodial	261
Analyst, PEIMS/Data/Sped	226
Brailist (Level 1)	207
LEP Secretary/Translator	226

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**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
PARAPROFESSIONAL SALARY SCHEDULE & JOB CLASSIFICATIONS  
2009/10**

<b>Step</b>	<b>Group 5</b>
Minimum	\$115.75
Midpoint	\$140.75
Maximum	\$165.74
<b>Pay Grade 5</b>	
	<b>Days</b>
Lead Payroll Assistant	226
Secretary, Chief Technology Officer	226
Secretary, Principal High School	226
Secretary, Directors AD7-9	226
Brailist (Level 2)	207
Secretary, Police Department	226
Certification Specialist	226

<b>Step</b>	<b>Group 6</b>
Minimum	\$128.40
Midpoint	\$156.40
Maximum	\$184.40
<b>Pay Grade 6</b>	
	<b>Days</b>
Secretary, Assistant Superintendent	226
Brailist (Level 3)	226

<b>Step</b>	<b>Group 7</b>
Minimum	\$137.04
Midpoint	\$166.97
Maximum	\$196.89
<b>Pay Grade 7</b>	
	<b>Days</b>
Secretary, Associate Superintendent	226
Secretary, Deputy Superintendent	226

<b>Step</b>	<b>Group 8</b>
Minimum	\$164.54
Midpoint	\$194.99
Maximum	\$225.44
<b>Pay Grade 7</b>	
	<b>Days</b>
Secretary, Superintendent	226
Secretary, Board	226
Certification Officer	226

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**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
STUDENT NUTRITION SALARY SCHEDULES  
2009/10**

<b>Step</b>	<b>Group 1</b>	<b>Group 2</b>	<b>Group 3</b>	<b>Group 4</b>
Minimum	\$8.64	\$11.02	\$13.08	\$18.00
Midpoint	\$10.66	\$13.67	\$15.81	\$22.50
Maximum	\$12.68	\$16.32	\$18.53	\$26.99
Groups:	Specialist Manager Trainee	Elementary Manager Catering Assistant	Secondary Manager Catering Manager C3N	Supervisor (Exempt) Nutrition Coordinator

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Specialists and manager trainees' salaries are not annualized.

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**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
CUSTODIAL SALARY SCHEDULES  
2009/10**

<b>Step</b>	<b>Group 1</b>	<b>Group 2</b>	<b>Group 3</b>	<b>Group 4</b>	<b>Group 5</b>	<b>Group 6</b>
Minimum	\$8.64	\$9.61	\$10.69	\$11.65	\$12.59	\$15.15
Midpoint	\$10.66	\$11.87	\$13.23	\$14.43	\$15.60	\$18.79
Maximum	\$12.68	\$14.13	\$15.76	\$17.20	\$18.61	\$22.42
Groups:	Custodian	Lead Custodian	Head Elementary Head Intermediate	Head Middle	Head High School	Night Custodial Supervisor

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**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
MAINTENANCE/DISTRIBUTION CENTER SALARY SCHEDULES  
2009/10**

<b>Step</b>	<b>Group 1</b>	<b>Group 2</b>	<b>Group 3</b>	<b>Group 4</b>	<b>Group 5</b>
Minimum	\$10.08	\$11.21	\$15.36	\$16.88	\$18.88
Midpoint	\$12.09	\$13.46	\$18.45	\$20.28	\$22.69
Maximum	\$14.10	\$15.70	\$21.54	\$23.68	\$26.50
Groups:	Grounds Worker Gen. Maint./Carpenter Equipment Operator HVAC Helper	Grounds Lead Apprentice Plumber Apprentice Electrician Gen. Maintenance II Apprentice HVAC Apprentice Irrigator/ Plumber Warehouse Worker Gen. Maint./Painter	Journeyman Plumber Journeyman Electrician Locksmith Lead Maintenance HVAC Tech Grounds Foreman Grounds Mechanic Plumber/Irrigator Licensed Irrigator Energy Technician Gen. Mt. Welder	Master Electrician Master Plumber HVAC Lead HVAC Licensed Maintenance Foreman Warehouse Supervisor Bldg. Automations Tech	HVAC Supervisor Plumber Supervisor Gen. Maint. Supervisor Electrical Supervisor Grounds Supervisor Carpenter Supervisor

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**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
TRANSPORTATION SALARY SCHEDULES  
2009/10**

<b>HOURLY RATES</b>					
<b>Step</b>	<b>Group TR1</b>	<b>Group TR2</b>	<b>Group TR3</b>	<b>Group TR4</b>	<b>Group TR5</b>
Minimum	\$9.00	\$10.12	\$11.98	\$13.70	\$15.69
Midpoint	\$11.14	\$12.53	\$14.33	\$16.41	\$18.80
Maximum	\$13.27	\$14.94	\$16.68	\$19.12	\$21.91
Groups:	Mechanic Helper Driver Trainee Aide General Extra Help	Driver Special Needs Only Mechanic I General Purpose	Driver Parts Specialist	Mechanic II Route Specialist	Mechanic III

<b>DAILY RATES</b>			
<b>Step</b>	<b>Group T4R</b>	<b>Group T5R</b>	<b>Group T6R</b>
Minimum	\$108.50	\$124.42	\$142.62
Midpoint	\$130.17	\$149.31	\$173.92
Maximum	\$151.84	\$174.20	\$205.21
Groups:	Dispatcher Field Trip Coordinator Payroll/Trip Coordinator	Trainer	Maintenance Foreman

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**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
POLICE SALARY SCHEDULES  
2009/10**

<b>Police Officers</b>						
<b>Certification</b>	Temporary	Basic	Intermediate	Advanced	Master	Sergeant
<b>Hourly Rates</b>	\$19.12	\$20.83	\$22.53	\$24.24	\$25.94	\$32.19

	<b>Hourly Rate</b>					<b>Daily Rate</b>
<b>Step</b>	<b>Crossing Guard</b>	<b>Safety Officer</b>	<b>Dispatcher</b>	<b>Truancy Off. Disp. Supv. Security Tech</b>		<b>Chief</b>
Minimum	\$8.41	\$8.93	\$14.28	\$16.27		\$350.00
Midpoint	\$9.46	\$11.45	\$17.34	\$20.25		\$422.50
Maximum	\$10.51	\$13.96	\$20.40	\$24.22		\$495.00

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Crossing guard salaries are not annualized.

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# **SUPPLEMENTAL PAY**

**2009/2010**

**STIPENDS**

**ADVANCED DEGREE**

**CERTIFICATIONS/  
ENDORSEMENTS/LICENSES**

**SUBSTITUTE & TUTORIAL PAY**

**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
TEACHER SUPPLEMENTAL DUTY/STIPEND SCHEDULE  
2009/10**

<b>Academic Chair/Coordinator</b>	
<b>High School</b>	
Department Chair - English	\$2,000
Department Chair - Math	\$2,000
Department Chair - Science	\$2,000
Department Chair - Social Studies	\$2,000
Department Chair - Special Education	\$2,000
Department Chair - Electives	\$2,000
Department Chair - Fine Arts	\$2,000
Department Chair - Business/Technology	\$2,000
Campus Web Master	\$2,000
<b>Ben Barber Career Tech Academy</b>	
Academy Chair - Business (199.13.6118.00.038.0.22.010)	\$2,000
Academy Chair - Health/Medical (199.13.6118.00.038.0.22.010)	\$2,000
Academy Chair - Human/Social Services(199.13.6118.00.038.0.22.010)	\$2,000
Academy Chair - Engineering (199.13.6118.00.038.0.22.010)	\$2,000
Academy Chair - Media/Communication (199.13.6118.00.038.0.22.010)	\$2,000
Campus Web Master (District funds)	\$2,000
Career Tech Lead Teachers-1 per @ HS campus	\$500
Department Chair-Special Education (199.13.6118.00.038.023.010)	\$2,000
<b>Anderson Education Center</b>	
Department Chair - English	\$2,000
Department Chair - Math	\$2,000
Department Chair - Science	\$2,000
Department Chair - Social Studies	\$2,000
Department Chair - Electives	\$2,000
Special Education Lead (199.13.6118.00.006.0.23.010)	\$2,000
Technology Lead	\$1,250
<b>Middle School</b>	
Department Chair - English	\$900
Department Chair - Math	\$900
Department Chair - Science	\$900
Department Chair - Social Studies	\$900
Department Chair - Special Education	\$900
Department Chair - Electives	\$900
Department Chair - Fine Arts	\$900
Team Leader (per # of teams on campus)	\$900
<b>Intermediate School</b>	
Department Chair - English	\$1,000
Department Chair - Math	\$1,000
Department Chair - Science	\$1,000
Department Chair - Social Studies	\$1,000
Department Chair - Special Education	\$1,000
Department Chair - Electives	\$1,000

**Note:** There is a limit of two stipends to one person per year for supplemental duties

<b>2009/10 - Page 2</b>	
<b>Elementary School (K, 1, 2, 3, 4 ENRICH, SPED)</b>	
Academic/Grade Level Chair (7)K,1,2,3,4,sped,enrichment	\$1,000

<b>Coordinator/Supervisor Stipends</b>	
GT Coordinator (1 per campus)	Same as Dept./Academic Chair at that Level
After School PE for Credit Coordinator (1 per district) (496 \$\$)	\$3,000
Jumbotron (1 per district)	\$3,000
Jumbotron Assistant (1 per district)	\$2,000
Curriculum Writer Coordinator (DOI \$\$)	\$4,000
<b>Special Education</b>	
Head of Delegation (1) (199-36-6118-00-999-0-23-010)	\$2,500
Special Olympics Coach (4) (199-36-6118-00-999-0-23-010)	\$1,000
Lead Diagnostician (1) (199-31-6118-00-999-0-23-010)	\$2,000
Lead Diagnostician (1) (224-31-6118-00-999-0-23-010)	\$2,000
Lead Speech Therapist (224-11-6118-00-999-0-23-010)	\$2,000
Lead Related Services (199-36-6118-00-999-0-23-010)	\$2,000
Lead Autism Teacher (199-36-6118-00-999-0-23-010)	\$2,000
Bilingual (224\$\$)	\$3,500
<b>Activity Sponsors</b>	
<b>High School</b>	
AP/National Merit Coordinator	\$500
Band Director (Head) (1)	\$10,250
Band Director (Assistant) (2)	\$4,500 + 15 days
Cheerleader (Varsity)	\$3,500 +15 days
Cheerleader (JV & Freshman) (2)	\$2,000
Choir	\$6,000 + 5 days
Choir (Assistant)	\$3,250
Decathlon (Head)	\$2,500
Decathlon (Assistant)	\$1,000
Drill Team	\$3,500+15 Days
Drill Team (JV)	\$1,500
National Honor Society	\$500
Newspaper	\$3,500
Senior Class Sponsor	\$1,000
Speech/Debate	\$2,000
Step Club	\$1,000
Student Council (Head)	\$2,000
Student Council (Assistant)	\$1,000
Theatre (Head)	\$5,500
Theatre(Assistant) (2)	\$2,500
UIL Event Sponsor (12 sponsors)	\$500
UIL Event Coordinator (1)	\$1,500
Yearbook	\$2,000
Yearbook (Assistant)	\$500

**Note:** There is a limit of two stipends to one person per year for supplemental duties

<b>2009/10 - Page 3</b>	
<b>Middle School</b>	
Yearbook	\$1,000
Band Director (Head) (1)	\$5,500 + 10 days
Band Director (Assistant)	\$4,000 + 5 days
Cheerleader	\$2,000
Choir	\$3,000
Theatre	\$1,200
National Jr. Honor Society (2)	\$200
Student Council (2)	\$400
Student Activity Event Sponsor (6)	\$300
<b>Intermediate School</b>	
Band Director (Head) (1)	\$3,000
Band Director (Assistant) (1)	\$1,500
Choir	\$1,500
Theatre	\$1,000
Student Activity Sponsor (5)	\$300
<b>Elementary School</b>	
Student Activity Sponsor (3)	\$300

**Note:** There is a limit of two stipends to one person per year for supplemental duties

# Mansfield ISD Athletic Department 2009-2010

## High School Campus

### Head Coaches

Head Football Coach (226-day contract)	\$9,500.00	
Head Basketball Coach (212-day contract)	\$7,500.00	
Head Baseball, Softball, Track, Volleyball	\$4,750.00	+10 days
Head Golf, Tennis, Soccer	\$3,750.00	+ 5 days
First Assistant (4) Football, Basketball	\$3,750.00	+10 days
Head Cross Country, Swimming, Powerlifting	\$3,250.00	+ 5 days

*Note: A coach may receive only one of the stipends listed above.*

Second assignment \$2,750.00 + 5 days

*The Director of Athletics may assign 5 additional days to head coaches who are assistants in fall sports that begin prior to the school year. No coach shall receive more than 15 extra duty days.*

### Assistant Coaches

Assistant Coach First assignment	\$2,750.00	+10 days
Assistant Coach Second assignment	\$2,750.00	+ 5 days
Assistant Coach Golf, Tennis (1 sport only)	\$5,500.00	+10 days

### Additional Stipends

Assistant Campus Coordinator (1)	\$2,500.00	no days
Ticket Coordinator (1)	\$1,000.00	no days
Student Development Coordinator (1)	\$1,000.00	no days

### Trainers

Lead Trainer	\$9,000.00	+ 15 days
Trainer (1)	\$8,000.00	+ 15 days
Assistant Trainer (1)	\$6,000.00	no days

## Middle School Campus

Coach first assignment	\$1,450.00	+ 2 days
Coach second assignment	\$1,450.00	+ 2 days
Coach third assignment	<u>\$1,450.00</u>	<u>+ 2 days</u>
<b>Maximum Amount</b>	<b>\$4,350.00</b>	<b>6 days</b>

Campus Coordinator (2) \$1,650.00 + 4 days

**\*\*Unless otherwise specified the District unilaterally designates that employee will be paid on an annualized (12 month) basis in accordance with the District's payday schedule.\*\***

### NOTE

No high school coach can receive more than 2 stipends and no middle school coach can receive more than 3 stipends unless approved by the Director of Athletics and the Personnel Department. No coach shall receive more than 15 extra duty days. The amount of the extra duty day stipend will be beginning teacher daily rate multiplied by the number of extra duty days for all coaches hired beginning with the 2007-2008 school year.

**All coaches hired before 2007-2008 school year will be frozen at their current daily rate or minimum daily rate (whichever is higher) for stipend purpose.**

**All Assistant Campus Coordinators hired before 2008-2009 school year will be frozen at their current stipend of \$1,500.00 and 5 days.**

**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
 ADVANCED DEGREE/CERTIFICATION/  
 ENDORSEMENT/LICENSE STIPEND SCHEDULE  
 2009/10**

<b>Advanced Degrees</b>	
<b>(not cumulative)</b>	
Masters in a Teaching Field	\$1,000.00
30+ Hours above a Masters in a Teaching Field	\$1,250.00
Doctorate in a Teaching Field	\$2,000.00
LSSP with a Doctorate	\$2,000.00
<b>Certifications/Endorsements/Licenses</b>	
<b><u>ESL/Bilingual</u></b>	
Bilingual - District Assigned	\$3,500.00
ESL - District Campus Assigned Lead Teacher	\$1,500.00

**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
SUBSTITUTE AND TUTORIAL PAY  
2009/10**

<b>Substitutes</b>	<b>2009/10</b>	
Teacher Short-Term (1-10 Days)	\$	75.00
Teacher Long-Term (11 Days +)	\$	85.00
Aides	\$	55.00

<b>Tutorials/Summer Sessions</b>	<b>2009/10</b>	
Administrator (Summer School)	\$	25.00
Teacher (Certified)	\$	20.00
Curriculum Writer	\$	20.00
Paraprofessional (Summer Sessions O	\$	12.00
AVID College Student	\$	12.00
AVID HS Student	\$	7.25

PSAT Proctor (Certified Teachers Only)	\$20/hour or max. \$80 per session	
PSAT Proctor Coordinator	\$160/day	