



Mansfield Independent School District

## EMPLOYEE EXIT SURVEY

### Campus or Department

- High school   
  Middle school   
  Intermediate school   
  Elementary school  
 Other \_\_\_\_\_

### Position

- Administrator   
  Teacher   
  Paraprofessional   
  Auxiliary  
 Other \_\_\_\_\_

### Length of employment in the district

- Less than 1 year   
  1–4 years   
  5–9 years   
  More than 10 years

### Reason for leaving (check all that apply)

- Better opportunity   
  Dissatisfaction with co-workers   
  Dissatisfaction with supervisor   
  Lack of recognition  
 Better compensation   
  Health or family circumstances   
  Relocation   
  Working conditions  
 Career change   
  Return to school   
  Retirement   
  Other \_\_\_\_\_

### Are you leaving to go to work for another district? Yes    No

### If you are leaving to work at another district, why did you choose that district?

- Advancement opportunity   
  Pay   
  The commute   
  Not applicable  
 Working conditions   
  Benefits   
  Work schedule   
  Other \_\_\_\_\_

### How would you rate your supervisor in regard to the following?

	<i>Excellent</i>	<i>Good</i>	<i>Fair</i>	<i>Needs Improvement</i>
Treated employees fairly and equally	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Provided recognition on the job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Developed cooperation and teamwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encouraged and listened to suggestions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolved complaints and problems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Followed policies and practices	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### How would you rate your experience in the district in regard to the following?

	<i>Excellent</i>	<i>Good</i>	<i>Fair</i>	<i>Needs Improvement</i>
Cooperation within your campus or department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperation between campuses or departments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication within your department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication within the district as a whole	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication between you and your supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Morale at your campus or in your department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job satisfaction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Training and information to do your job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supplies and equipment provided to do your job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**My workload was:**

- Too much       About right       Too light

**What did you like most about your job?**

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**What did you like least about your job?**

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**Do you have any suggestions for improvement?**

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**Would you return to work for the district?**

- Yes, without reservation       Yes, under different circumstances       Not at all

**Would you recommend the district to others as a place to work?**

- Yes       Yes, with reservations       No

**Optional: Campus/Department** \_\_\_\_\_ **Assignment** \_\_\_\_\_

Your input is important to Mansfield ISD. Employees separating from the District are encouraged to complete and return the Exit Survey to Dr. Linda Chance, Associate Superintendent, Human Resource Services, 605 East Broad, Mansfield, Texas 76063.